# VANCOUVER SENATE MINUTES OF 19 OCTOBER 2016

#### Attendance

Present: Dr S. J. Ono (Chair), Dr K. Ross (Secretary), Mr T. Ahmed, Dr R. Anstee, Mr K Baimbridge, Mr M. Bancroft, Ms E. Biddlecombe, Dr L. Burr, Dr H. Brock, Ms D. Coulbourn, Mr N. Dawson, Dr A. Dulay, Mr B. Fischer, Dr S. Forwell, Dr J. Gilbert, Dr D. Gillen, Mr S. Haffey, Acting Dean K. Harrison, Dr P. Harrison, Dean R. Helsley, Ms M. Huron, Dr A. Ivanov, Mrs C. Jaeger, Dr P. Keown, Mr D. Lam, Mr H. Leung, Dr P. Loewen, Dr K. Lo, Dr D. MacDonald, Mr K. Madill, Ms A. Maleki, Dr P. Marshall, Dr W. McKee, Mr W. McNulty, Dr C. Naus, Dean S. Peacock, Dr G. Peterson, Dr A. Redish, Dr A. Richardson, Dr C. Ruitenberg, Mr I Sapollnik, Dr T. Schneider, Dr S. Singh, Ms S. So, Mr J. Solis, Dr R. Sparks, Mr J. Speidel, Dr R. Tees, Ms Daphne Tse, Dr L. Walker, Ms K. Williams, Dr D. Witt, Dean R. Yada.

Regrets: Dr P. Adebar, Dr S. Avramidis, Ms L. Castro, Dr. A. Collier, Dean M. Coughtrie, Dean C. Dauvergne, Dr Wm. Dunford, , Dean B. Frank, Dr C. Godwin, Mr B. Goold, Chancellor L. Gordon, , Dean J. Innes, Ms T. Johnson, Dean D. Kelleher, Dr S. Knight, Ms H. Kwan, Dr B. Lalli, Dr B. MacDougall, Dr P. Meehan, Dr C. Nislow, Dean M. Parlange, Dr N. Perry, Dean S. Porter, Dr A. Riseman, Dr L. Rucker, Ms B Sawatsky, Dean C. Shuler, Ms S. Sterling, Dr S. Thorne, Dr R. Topping, Dr R. Wilson, Mr S. Zbarsky.

Clerk: Mr C. Eaton.

#### Call to Order

The Chair of Senate, Dr Santa J Ono, called the second regular meeting of the Vancouver Senate for the 2016/2017 Academic Year to order at 6:02 pm.

#### **Senate Membership**

The Secretary welcomed to Senate Dr Kin Lo, replacing Dr Frieda Granot as Representative of the Faculty of Commerce and Business Administration; and Mr Jeff Solis, replacing Ms Jolene Loveday as Student Representative of the Faculty of Education.

Dr Ross further welcomed convocation senator Mr Sean Haffey back to Senate after a medical leave.

## **Minutes of the Previous Meeting**

Richard Tees William McNulty That the Minutes of the Meeting of 14 September 2016 be adopted as corrected.

Correction: Senator Ahmed was present.

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Approved

## **Business Arising from the Minutes**

The Chair of the Senate Nominating Committee, Dr Richard Tees, presented on the current situation regarding the Vice-President Academic and Provost and Vice-President Research and International Search Committee formations.

Dr Tees outlined the mandate of the Nominating Committee, and the joint Board and Senates policies that government academic administrative appointments. Of particular relevance for these searches was Policy 18, which was approved in 2008 and last revised by the Board and Senate in 2012. Dr Tees note that prior to 2012, the Senate's appointments were limited to senators, after those revisions, either senators or non-senators could be appointed by the Senate. Since 2012, 4 searches have been completed under that policy, with a mixture of senators and non-senators being appointed.

Senator Tees expressed that there was a certain amount of urgency in forming these search committees. One could make the argument that Policy 18 was flawed in some way, but it seemed more important to move ahead with searches that have been delayed for more than a year now that President Ono was in place.

Dr Tees outlined the timeline of the search committee formation, including:

- -an initial request from the President's office (September 2),
- -the meeting of the Nominating Committee (September 6),
- -contacting candidates and the finalization of the Senate Agenda (September 7-9),
- -the publication of the Senate Agenda (September 9)
- -concerns raised by the Faculty Association regarding some names proposed (September 11)
- -A request by the President for the Nominating Committee to postpone its recommendations to give time to hear the Faculty Association's concerns (September 12)
- -A broadcast email from the president indicating that the Senate would be inviting nominations of students and faculty members (September 13)
- -a subsequent meeting of the Nominating Committee to decide how to proceed (October 4)
- -a Broadcast email from the Nominating Committee seeking further nominations (October 11), with Nominations due October 20.

Senator Tees noted that the Committee will be meeting in late October or early November to consider nominees and make further recommendations to Senate. He expressed his hope that the Senate will accept the resulting nominations, and that these nominees would underline the importance of the Senate's role in academic governance.

Senator Haffey expressed a concern that as a convocation senator he had not received any calls for nominations, and that the pool of nominees being limited to faculty members or students.

Dr Tees replied that there were two convocation senators on the Nominating Committee itself, but Policy 18 limited the appointees to being faculty members or students and not any senators as it had been with previous searches. He advised that as he noted earlier, Policy 18 could be revised again but that would cause further delays.

Senator Singh noted that Faculty Association has also pointed out in a recent email to faculty that there could be conflicts of interests, perceived or real, for some members originally recommended for these committees. He asked what could be done to ensure conflicts were addressed.

Senator Tees replied that when the report is presented to the Senate, the Senate will have an opportunity to speak to or question any of the recommendations and to alter any recommendations made. If anyone wishes to raise a conflict of interest, they could do so at that time.

Senator Anstee expressed that it was important to have policies guide our work, and while it was unfortunate for the Nominating Committee that more work was required, he described it as a positive thing that more members of the campus community were interested. He hoped that the small delay would be worth it to allow more faculty participation in processes.

Dr Tees agreed, and further expressed that searches had many opportunities in excite the campus community to try to help determine who would make a great provost.

# **Remarks from the Chair**

The President noted for Senate that preparation for UBC's next strategic plan were underway as announced in a broadcast email the previous day. A group has been assembled to help selected a search consultant, and input will be sought on the search process from across all of UBC. Dr Ono noted that the plan processes had taken between one and one half years in the past.

Dr Ono further advised that UBC was in the process of selecting search consultants for the Vice-President Academic and the Vice-President Research and International searches in anticipation of both those search committee been formed next month.

Senator Richardson noted that the broadcast email mentioned an advisory committee had been formed, and asked if the membership has been released yet.

The President replied not yet, but this would be communicated shortly. He further advised that the advisory committee's role presently would be helping in the selection of a consulting firm.

# **Tributes Committee**

#### DR. DAVID MEASDAY

Dr. Measday moved to Vancouver in 1970, joining what was then the Department of Physics to work with the new TRIUMF accelerator, which was still under construction. Born in London in

1937, as a child Dr. Measday was twice evacuated to the English countryside to avoid bombing during the Second World War. He then went on to study at Kings College School in Wimbledon and Wadham College, Oxford, where he obtained both a Bachelor of Arts and Doctor of Philosophy.

Before moving to Canada, Dr. Measday spent three years as a post-doctoral fellow at Harvard University's Cyclotron Laboratory, developing a mono-energetic neutron beam and measuring the neutron-proton interaction. He also spent some years working as a post-doctoral fellow in Geneva, Switzerland, before joining the staff at the Synchrocyclotron at CERN.

After taking up his position at UBC, Dr. Measday continued to travel, spending time experimenting at both the University of Washington in Seattle and at Berkeley, where he studied various properties of pions and muons.

Dr. Measday became Associate Dean of Science in 1990, and took on the role of Acting Dean from 1997 to 1998, serving as a member of Senate in this capacity. During his tenure, Dr. Measday led the Faculty of Science through the move to computer-centred laboratories, as well as assisting with the reorganization of the Departments within the Faculty.

After his retirement in 2002 Dr. Measday continued to teach, but also served as treasurer of the Professors Emeriti for four years and a member of the President's Advisory Committee on Campus Enhancement.

To his family and friends, the Senate and the University of British Columbia offers their condolences and thanks.

#### DR. DONALD BROWN

One of Canada's most distinguished philosophers, and a popular and dedicated teacher, Dr. Donald Brown graduated from UBC in 1947 with a Bachelor of Arts in Honours Philosophy. He went on to obtain a further BA in Philosophy, Politics and Economics from Corpus Christi College, Oxford, in 1950, before receiving his Doctor of Philosophy from Magdalen College, Oxford, in 1955.

Returning to UBC's Philosophy Department – first as an Assistant Professor and later as a Full Professor – and, apart from one year spent teaching at Magdalen College in the late 1950s, he remained there until his retirement in 1985. Dr. Brown served as a Representative of the Joint Faculties on Senate between 1969 and 1975.

Outside of his academic career, Dr. Brown served on the Ethics Committee of the Vancouver General Hospital and, along with a number of his friends and colleagues, was a founder of the B.C. Civil Liberties Association.

To his family and friends, the Senate and the University of British Columbia offers their condolences and thanks.

#### DR. JANET STEIN

Born in Denver, CO, in October 1930, Janet Ruth Stein Taylor went on to graduate with a BA from the University of Colorado in 1951, and a Master of Arts from Wellesley College in 1953. Dr. Stein obtained her Doctor of Philosophy in Botany at the University of California, Berkeley, in 1957, and soon after won the 'Dorbaker Award' for the best phycological paper published in North America in 1960.

Dr. Stein joined UBC's Department of Botany in 1959, having spent a couple of years working as a Technician at Berkeley and taking up various visiting positions at both the University Teachers Institute at Indiana University and the University of Minnesota Biological Station. After five years at UBC Dr. Stein became an Assistant Professor, and did much to shift gender imbalances within the Department of Botany and the Faculty of Science more generally; she went on to lead the Departmental advising group, and also served as Associate Dean of Science.

From September 1972 to December 1974 Dr. Stein was a Representative of the Joint Faculties on Senate, and she served again, this time representing the Faculty of Science, from 1984 until her retirement in 1985.

Beyond UBC, over the course of her career Dr. Stein was variously Director, Vice-President and President of the Canadian Botanical Association, and Treasurer and President of the Phycological Society of America, as well as editing a number of journals and new bulletins. Her research interests centred on the Freshwater and Estuarine Algae of British Columbia, but Dr. Stein also led extensive fieldwork and data base preparation for what is now part of the *E-Flora of BC: Electronic Atlas of Plants of British Columbia*.

To her family and friends, the Senate and the University of British Columbia offers their condolences and thanks.

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Paul Keown Paul Harrison That Senate approve the Memorial Minutes for Dr. David Measday, Dr. Donald Brown and Dr. Janet Stein, that they be entered into the Minutes of Senate and copies be sent to the family of the deceased.

Approved

#### **Admissions Committee**

The Committee Chair, Dr Robert Sparks, presented.

BACHELOR OF ENVIRONMENTAL DESIGN

Robert Sparks Richard Anstee That Senate approve changes in admission requirements for applicants to the Bachelor of Environmental Design program, effective for admission to the 2017 Winter Session and thereafter.

Approved

#### POLICY J-55: THIRD-PARTY RECRUITMENT AGREEMENTS

See Appendix A: Policy J-55: Third Party Recruitment Agreements

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Robert Sparks } That Senate approve Policy J-55: Third Party William McNulty Recruitment Agreements.

Dr Sparks noted that the last set of guidelines were approved in 2006; two years ago the committee discussed those guidelines and that conversation went into the need for a formal policy and has been working on it since.

Dr Sparks outlined why units wanted to use agents.

Senator Singh asked if we would use our alumni as agents

Dr Sparks replied that we had extensive alumni networks that we did use, but this policy was focused on professional agents and undergraduate students.

Senator P. Marshall clarified that this policy would in no way limit faculty activities or alumni; it is to govern contractual arrangements with third parties acting on behalf of faculties. The concern we are trying to address is the potential damage to UBC's reputation caused by agents acting inappropriately.

Approved

## **Joint Report of the Admissions and Curriculum Committees**

## NEW PROGRAM: PROFESSIONAL MASTER OF BUSINESS ADMINISTRATION

See Appendix A: Professional Master of Business Administration

Peter Marshall Paul Keown That the new Professional Master of Business Administration (P.M.B.A.) degree program, its associated revised program, and new and revised courses be approved. Dr P. Marshall noted that while this was a new credential, it was not a new program in a sense for UBC as the Professional Master of Business Administration was similar to the current part-time version Master of Business Administration, which would be discontinued should the PMBA be approved.

Senator Haffey asked what the need was for having a new credential.

Senator Lo noted that one constraint in BC is that we have to work under the rules of the Ministry of Advanced Education. Our full-time and part-time MBAs are the same degree in the eyes of the Ministry, and there are negative aspects to that for students in terms of differentiating the degrees for potential students.

Senator Haffey asked if a graduate of this program said they had an MBA, would that be true?

The Registrar confirmed that we do release degree information for graduates, and as degree completions are in the public domain, we would confirm the correct degree title.

Senator Ruitenberg asked if we know of situations where two-tier MBAs were assumed based upon name variants.

Senator Lo advised that we already have multiple MBAs, with executive MBAs and international MBAs in addition to the original MBA degree.

Dean Helsley advised that the idea of the program was to have the pedagogy better meet the needs of students. The previous weekend-based experience was too draining. The new program with residencies spreads out work better. The faculty did have debates regarding the name, and the one settled on we feel best meets the kind of students we want to attract.

Senator Ruitenberg noted that she had no objection to the curricular structure, but she was concerned about the dual credential.

Approved

#### **Awards Committee**

See Appendix B: Awards Report

Dr Lawrence Burr, Chair of the Committee, presented.

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#### **NEW AND REVISED AWARDS**

Lawrence Burr Philip Loewen That Senate accept the awards as listed and forward them to the Board of Governors for approval; and that letters of thanks be sent to the donors.

Dr Burr noted that \$32 000 in new student aid was proposed for approval this month.

Approved

# **Nominating Committee**

The Chair Senate Nominating Committee, Dr Richard Tees, presented.

#### ADJUSTMENTS TO COMMITTEE ASSIGNMENTS

Richard Tees Robert Sparks That Dr Alan Richardson be appointed to the Senate Curriculum Committee until 31 August 2017 and thereafter until replaced, to fill a vacancy; and That the composition of the Ad Hoc Committee on Flexible Learning be reduced by one (1) senator and that Dr Lawrence Walker cease to be a member of the Committee.

Approved

## PRESIDENT'S ADVISORY COMMITTEE FOR THE SELECTION OF A UNIVERSITY LIBRARIAN

Richard Tees Peter Marshall That Dr Thomas Schneider be appointed to the President's Advisory Committee for the Selection of a University Librarian.

Senator Gilbert asked why the chair of the library committee wasn't recommended.

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Acting Secretary Eaton replied that while he could not divulge the deliberations of the Nominating Committee, in this case, the Chair of the Library Committee would not be eligible due to the 2012 amendments to Policy 18 as Dr Burr is a convocation senator and not a faculty senator.

Approved

# DEVELOPMENT OF A POLICY ON THE RECOMMENDATION AND SELECTION OF A PRESIDENT

Dr Tees advised Senate that

## **Report from the Provost**

NEW CHAIR: FIRST NATIONS HEALTH AUTHORITY CHAIR IN CANCER AND WELLNESS

Angela Redish John Gilbert That Senate approve the establishment of a new chair, to be named the First Nations Health Authority Chair in Cancer and Wellness.

Dr Redish noted that the First Nations Health Authority believe that this would be transformative for communities.

Dr Baimbridge noted that \$150 000 per year of 10 years, plus the same from UBC. He asked if UBC would be one time or spread out.

The provost replied that it would also be over 10 years.

A number of minor concerns were raised regarding the contractual language in the MOU that the proposed agreed to address in consultation in the staff of the Senate office.

Approved

#### SENIOR ADVISOR TO THE PROVOSTS ON ACADEMIC FREEDOM

The Provost *pro tem.*, Dr Angela Redish, introduced Dr Neil Guppy, Senior Advisor on Academic Freedom, who with permission of Senate presented on his recent work.

Dr Guppy began by outlining the Senate's statement on Academic Freedom approved in December 1976, and then his position:

- Report to the Provosts (Vancouver and Okanagan)
- A tenured UBC faculty member seconded to this role for two years
- Appointee to develop a work plan (in consultation with multiple stake holders) in first three months.
- Support to both campuses

Dr Guppy then went over his specific roles and responsibilities:

- Work proactively with faculty, staff, governors and senators, and Faculty Association
- Provide advice, education and counsel regarding all issues involving academic freedom, and lead a dialogue to seek input from the community on the delivery of the mandate;
- Lead the creation of an education program that would be developed for all new faculty members, heads, directors, administrators and deans with a focus on fulfilling their obligation to protect academic freedom;
- Lead the development of an online tool to allow people to access information on what academic freedom is, why it is fundamental to a university, how to manage academic freedom issues, and answers to frequently asked questions;
- Lead the development of a more formalized module on academic freedom as part of the orientation and onboarding process for all new Governors and Senators;

- Develop an inventory of critical factors that provide the foundation for the protection of academic freedom;
- Identify the key opportunities for and risks to the safeguarding of academic freedom.

Dr Guppy noted that there are differences between free speech and academic freedom. He opined that faculty members were a privileged class, with that privilege came rights and responsibilities.

Richard Anstee noted that Lynn Smith's report was on the web and suggested that it would be useful to also include information on the situation with Dr Sunera Thobani and the September 11<sup>th</sup> attacks on the United States of America.

Senator Richardson asked about academic freedom and social media.

Dr Guppy replied that his personal sense is that the way that faculty members disseminate ideas have exploded, and most colleagues views blogs and wikis as appropriate ways to distribute knowledge. The difference is that they are not pier reviewed and lack of imprimatur of a reviewed journal.

Senator Ono opined that he was familiar with a situation at another institution where tenure was withdrawn because of twitter comments.

Senator Baimbridge noted that when academics use social media it is blurry if that is an expert or a personal opinion.

Dr Guppy suggested that there were also professional and ethical codes to take into consideration.

# **Report from the Registrar**

#### 20167/2017 TRIENNIAL ELECTIONS

Dr Ross advised that UBC was entering into its triennial election period. Keeping with past practice, UBC will be electing faculty members and staff to the Board of Governors, and the Joint Faculties members of Senate, in the autumn; and electing faculty-specific, convocation, and other senate positions in the spring.

## **Other Business**

Richard Anstee Alan Richardson That Senate amend its Rules and Procedures to add a new section to follow Section 29 to read as follows:
Section 29 notwithstanding, any Senator appointed to a committee of Senate may ask -by giving written or verbal notice through the Secretary or the Committee Chair - that a matter proposed for approval by that committee (or already approved by that committee within one month of the notice) under delegated

authority of Senate be not considered approved under that delegated authority and instead be brought to Senate for approval, provided that the matter is not an appeal or an otherwise confidential matter.

Dr Anstee explained the legislative history of delegated authority at Senate. He opined that for delegated authority should only be used for routine or uncontroversial matters, and thus it was important that senators on committees had the ability to require matters be referred to the full Senate for consideration.

#### MOTION TO REFER

Tariq Ahmed Susan Forwell } That this motion be referred to the Senate Agenda Committee for review and that either the Committee or Dr Anstee report back at the next meeting of Senate.

Approved

# Adjournment

There being no further business, the meeting was adjourned at 7:22 pm.

# Appendix A: Policy J55: Third-Party Recruitment Agreements

# Entry into and Management of Recruitment Agreements

- 1) The University and its *units* may seek to obtain *recruitment services* only from *authorized agents*.
- 2) The University may enter into written agreements with *recruitment agents* or *agencies* to provide *recruitment services* to the extent that those agreements do not contravene the policies or regulations of the University or the laws of Canada or British Columbia.
- 3) All *recruitment agreements* must be entered into on behalf of the University in accordance with this policy and must be signed pursuant to the applicable Signing Resolution. *Units* do not have the authority to enter into *recruitment agreements* independently of the University.
- 4) *Units* may recommend that the University enter into a *recruitment agreement* with a *recruitment agent* or *agency*. Prior to making such a recommendation, the *unit* must:
  - a. Perform proper and sufficient due diligence to ensure that the *recruitment agent* or *agency* is *bona fide* and of good repute;
  - b. Ensure that it has the capacity to support and manage the activities of the recruitment agent or agency such that it can ensure that the recruitment agreement would not result in any risk to the integrity of the University's admission processes or any adverse legal or reputational effects on the University or any unit;
  - c. Ensure that it has the capacity to monitor the activities of the *recruitment agent* or *agency* such that it can ensure that the *recruitment agent* or *agency* is in compliance with the *recruitment agreement*; and
  - d. Ensure that the *unit* is not so reliant on the services provided in a *recruitment* agreement that a loss of the agreement would threaten the viability of the *unit*.
- 5) All recruitment agreements must be consistent with the contents of this policy and must specifically require recruitment agents or agencies to comply with the obligations of recruitment agents and agencies as set out in this policy.
- 6) A copy of any *recruitment agreement* must be submitted to the Office of the Provost and Vice-President Academic of UBC Vancouver and the Office of the Provost and Vice-Principal of UBC Okanagan, which will maintain publicly available registries of all *authorized agents*.
- 7) Units must manage, support and monitor the activities of all recruitment agents and agencies with which they are engaged, and must ensure that a review of the activities of these recruitment agents and agencies is conducted no less frequently than once every three years. Units at UBC Vancouver must notify the Office of the Provost & Vice-President Academic and Units located at UBC Okanagan must notify the Office of the Provost and Vice-Principal of any instances of non-compliance with recruitment agreements on the part of recruitment agents or agencies that are discovered by the unit.

## **Protection of Privacy**

8) The University, *units* and all *authorized agents* and *agencies* must at all times take all necessary steps to protect the private and personal information of students and *applicants* including compliance with the applicable laws of Canada and British Columbia, as well

- as compliance with the applicable laws of any jurisdiction in which an *authorized agent* or *agency* operates.
- 9) The University and its *units* must not distribute the personal information of students or *applicants* to *recruitment agents* or *agencies* except in compliance with the laws of Canada and British Columbia.
- 10) Authorized agents and agencies must not collect the personal information of students or applicants except in compliance with the applicable laws of Canada and in which the authorized agent or agency operates.

## Obligations of the University

- 11) The University must make all admission decisions according to the established admission standards and criteria of the University and any applicable *unit*. The admission standards and criteria applied to applications submitted with the assistance or involvement of a *recruitment agent* or *agency* must be identical to those applied to applications submitted without the assistance or involvement of a *recruitment agent* or *agency*.
- 12) No *recruitment agent* or *recruitment agency* shall be contracted as an exclusive agent for the University or for any *unit* generally, or in a defined geographical area.
- 13) The University must not enter into a *recruitment agreement* to procure *recruitment services* for the purpose of recruiting students who are citizens or permanent residents of Canada or the United States of America or who are eligible to receive federal aid from the government of the United States of America.

# Mandatory Terms of Recruitment Agreements

- 14) Any *recruitment agreement* must require any *recruitment agent* or *recruitment agency* that is a party to the *recruitment agreement* to comply with the following obligations:
  - a. Authorized agents and agencies must advise all applicants with whom they engage that applicants are not required to apply to the University through, or with the assistance of, any recruitment agent or recruitment agency.
  - b. An *authorized agent* or *agency* must not hold itself out as being able to offer *applicants* special or preferential access to the academic or non-academic programs or services of the University.
  - c. An *authorized agent* or *agency* must not hold itself out as being able to guarantee admission to the University or to guarantee an *applicant* authorization to enter Canada for the purpose of study.
  - d. Authorized agents and agencies must disclose the existence of compensation the authorized agent or agency receives for providing recruitment services from the University to applicants with whom they engage in the course of providing recruitment services to the University.
  - e. *Authorized agents* and *agencies* must not sub-contract *recruitment services* or any rights or obligations under any contract to provide *recruitment services* to any party without the written authorization of the University.
  - f. Authorized agents and agencies must not provide legal advice or representation to students regarding visas, study permits, or other matters relating to immigration to Canada unless the authorized agent or agency is legally permitted to do so.

- g. *Authorized agents* and *agencies* must not engage in the recruitment of any student who is a citizen or permanent resident of Canada or the United States of America or who is eligible to receive federal aid from the government of the United States of America.
- h. *Authorized Agents* must not hold themselves out as being employees or official representatives of the University except as specifically provided for in the *recruitment agreement*.

## **Appendix B: Professional Master of Business Administration**

#### FACULTY OF COMMERCE AND BUSINESS ADMINISTRATION

*New program:* 

Professional Master of Business Administration

*Revised program:* 

Master of Business Administration

New and revised courses

BA 501 (5) Professional Residency I: Leadership and Competitive Strategy;

BA 502 (5) Professional Residency II Business Development and Negotiations;

BA 503 (5) Professional Residency III: Ethics, Sustainability and Managing Change;

BAHR 560 (1.5) Building High Performance Teams and Organizations;

BAPA 560 (1.5) Foundations of Managerial and Business Economics;

BASC 525 (1.5) Supply Chain Strategy and Analytics;

BASM 514 (1.5) Strategy in Organizations

**Appendix C: Awards Report** 

New Awards:

ASSOCIATION of BC Forest Professionals Sustainable Forest Management Prize – A \$1,000 prize has been made available through an endowment established by ForesTrust, registered charity of the Association of BC Forest Professionals (ABCFP), for a Master's student in the Faculty of Forestry studying sustainable forest management. Preference is given to students enrolled in the Master of Sustainable Forest Management program who have indicated the intent to become active members of the ABCFP during their career, and who have demonstrated academic excellence and leadership skills through their studies. The ABCFP is responsible for registering and regulating British Columbia's professional foresters and forest technologists and is the largest professional association in Canada. The award is made on the recommendation of the Faculty of Forestry in consultation with the Faculty of Graduate and Postdoctoral Studies. (First Award Available in the 2016/2017 Winter Session)

Mike CASSELMAN Field School Award – Awards totalling \$1,000 are offered to third-year students enrolled in Field Geology (EOSC 328) at UBC's Oliver-based Geological Field School. The awards honour the legacy of Mike Casselman, a passionate exploration geologist, brilliant mapper, and strong believer in valuing and preserving the environment along with finding a mineral resource. The award recipients will be chosen by a committee comprised of the Director of the Geological Field School and a minimum of two other Earth, Ocean and Atmospheric Sciences (EOAS) faculty members. The recipients will be chosen based on their academic performance during Field School, with preference given to those demonstrating a passion for mapping and a commitment to supporting their fellow students. The recipients will be identified after Field School is complete with disbursement of funds occurring in the fall. (First Award Available in the 2016/2017 Winter Session)

**ENCHOR Graduate Scholarship in Choral Conducting** – A \$1,000 scholarship is offered

annually by members of Vancouver's EnChor Choir, a 60 person mixed-voice choir created in 2007 by the late Dr. Diane Loomer to allow experienced singers age 55+ to enjoy high-quality singing. This scholarship is to be awarded to a graduate student in the Master of Music program who is excelling in the Choral Conducting program. The award is made on the recommendation of the School of Music in consultation with the Faculty of Graduate and Postdoctoral Studies. (First Award Available in the 2016/2017 Winter Session)

**GRADUATING Class of Dentistry 2010 Award** – A \$1,000 award is offered annually by the DMD class of 2010 to a student entering fourth year who has demonstrated a well-developed sense of clinical practice and academic skill in restorative dentistry. This award is in honour of Dr. Jim Richardson and his passion for and dedication to clinical teaching. The award is made on the recommendation of the Faculty of Dentistry. (First Award Available in the 2016/2017 Winter Session)

**Dr. Andrei KRASSIOUKOV International Autonomic Award** – Awards totaling \$1,000 are offered annually by friends and family of Dr. Andrei Krassioukov, Chair in Rehabilitation Medicine, Associate Director and Scientist, International Collaboration on Repair Discoveries (ICORD), to undergraduate and graduate students, as well as post-doctoral fellows, fellows and medical residents. Through his career Dr. Krassioukov has focused on collaboration and research that include spinal cord injuries and rehabilitation. Being able to collaborate with colleagues with multidisciplinary areas of expertise is extremely important for success in repairing spinal cord injuries and research. This award is to recognize the research achievement of a recipient whose research in the area of Autonomic Dysfunctions is presented at a national or international level conference. The award is made on the recommendation of ICORD in the Faculty of Medicine and in the case of graduate students, in consultation with the Faculty of Graduate and Postdoctoral Studies. (First Award Available in the 2017/2018 Winter Session)

MANZALAOUI Prize – A \$2,300 prize has been made available through an endowment established with a gift from the Estate of Mahmoud Aly Manzalaoui for a student who has excelled in a course in the language and/or literature of Middle English or Old English. Dr. Manzalaoui (1924-2015) was a scholar, teacher and friend to generations of students in Egypt, England and at the University of British Columbia. Those UBC students who took his course on Chaucer and other medieval topics will remember him for his lively classroom readings and informative lectures. He worked hard to impress on all of his students the importance of literature and its relation to life. The award is made on the recommendation of the Faculty of Arts, and in the case of a graduate student, in consultation with the Faculty of Graduate and Postdoctoral Studies. (First Award Available in the 2016/2017 Winter Session)

**PROVINCIAL Court Judges' Association Bursary** – Bursaries totalling \$1,000 are offered annually by the Provincial Court Judges' Association to students in financial need in the Peter A. Allard School of Law J.D. Program. The award is adjudicated by Enrolment Services. (First Award Available in the 2016/2017 Winter Session)

**Judith SALTMAN Prize** – A \$1,000 prize is offered annually by friends and colleagues in honour of Judith Saltman to an outstanding student graduating from the Master of Arts in Children's Literature (MACL). Professor Judith Saltman is recognized internationally as an expert on Canadian children's literature. In her 33 years as a professor in the School of Library,

Archival and Information Studies (SLAIS), Judith championed one of the first interdisciplinary degrees by working with colleagues to establish the Master of Arts in Children's Literature (MACL) and serving as Chair of the Program. The prize is assigned on the basis of academic merit and exceptional promise in the study of children's literature. The award is made on the recommendation of MACL faculty members and SLAIS in consultation with the Faculty of Graduate and Postdoctoral Studies. (First Award Available in the 2016/2017 Winter Session) SINGLE Parents Bursary – Bursaries totalling \$17,300 have been made available through an endowment established with a gift from the Estate of Phoebe Marjorie Hamilton. The bursaries are available to single parent students with demonstrated financial need. Ms. Hamilton (1916 – 2015) was a graduate of UBC (Bachelor of Physical Education 1966) and a resident of Victoria. She spent her long life teaching and learning in Canada, England, Europe and the United States. The award is adjudicated by Enrolment Services. (First Award Available in the 2016/2017 Winter Session)

UBC Faculty/Staff Centennial Scholars Major Entrance Award - A \$4,100 renewable entrance award is offered annually through the generosity of UBC's Faculty and Staff to an outstanding domestic student entering university directly from secondary schools, or transferring directly from other colleges and universities, in Canada or abroad. Criteria for this entrance award includes demonstrated academic and leadership achievements in the arts, community, athletics, or school. The recipient will be an academically qualified student with an interest in joining and contributing to the UBC Vancouver community but who would not be able to attend UBC without significant financial assistance. Candidates must be nominated by a member of their school or community. The award is made on the recommendation of the Centennial Scholars Entrance Award Committee. (First Award Available in the 2016/2017 Winter Session)

Previously-Approved Awards with Changes in Terms or Funding Source:

#689 Proposed Award Title and Description: Mary M. Young Global Citizen Award Three awards valued at \$12,600 each have been made available through an endowment established by Mary M. Young and The University of British Columbia. The award is offered to outstanding international students who would otherwise be financially unable to pursue post-secondary education. Preference is given to the students recruited through the United World College system. In addition to academic merit, consideration is given to qualities such as leadership skills, involvement in student affairs, or commitment to community service.

Rationale for Proposed Changes – Type of Action: this award has not been assigned for the past six years. It was the vision of the donor to have the award eventually opened up to include all international students, with preference given to the students recruited through the United World College system.

Previously-Approved Awards for Students with Disabilities

*Rationale for Proposed Changes – Type of Action:* 

- Enrolment Services, in collaboration with Access and Diversity, has requested that the language of the following awards for students with disabilities be changed so as to bring the relevant calendar descriptions to 2016 standards.
- Enrolment Services proposes to remove language involving the administration of the

award (where to get the application, when it is due) as this causes confusion due to the change in deadlines and the names of offices, and the most up to date information can be included on the website rather than in the official description.

# #629 Patricia Ann MACDONALD Memorial Scholarship

A \$1,300 scholarship may be awarded either in total or in part to a blind or physically disabled student student with a visual impairment or physical disability. The recipient must be in a program leading to a degree, with definite vocational goals and a high grade average. The scholarship is has been made available through an endowment established in memory of Patricia Ann Palmer Macdonald, who was born in Kaslo, attended Notre Dame University, Nelson and studied privately with several members of the UBC Music Faculty, earning three Music Conservatory degrees. She was an accomplished musician, singer, performer and a dedicated community worker and teacher of the blind, who was blind herself at birth. She passed away in April 1982 at the age of 36. The scholarship is intended to honour a student who exhibits some of Patricia Macdonald's qualities and talents. The award requires a special application which is available from the Office of Awards and Financial Aid, the Crane Library and the Disability Centre. Applications must be submitted by October 15. The award is made on the nomination of adjudicated by the Committee on Awards for Students with Disabilities.

# #677 Judith C. THIELE Memorial Scholarship

A \$2,400 scholarship for visually or physically disabled students with a visual impairment or physical disability has been made available through an endowment established endowed by family and friends in memory of Judith C. Thiele, B.A., B.L.S., co-founder and Reference & Collections Librarian, Crane Library and Resource Centre, UBC. Ms. Thiele was one of the very few totally blind professional librarians in North America, an educator, academic, researcher, internationally recognized expert on Braille transcription and special information technologies and community worker and activist on behalf of persons with disabilities. The award is made on the nomination of adjudicated by the Committee on Awards for Students with Disabilities with preference given to a candidate who has been active in the area of community services. Application forms must be submitted by October 15 to the Awards and Financial Aid Office.

# #1261 Elizabeth M. CRICHTON-CARVER Memorial Scholarship

A \$100 scholarship has been made available through an endowment established by the late John A. Carver in memory of his mother, Elizabeth M. Crichton-Carver, for a student in the Faculty of Arts. Preference is given to disabled students with a disability. Financial circumstances of the candidate may be considered. The award requires a special application which is available from the Office of Awards and Financial Aid, the Crane Library and the Disability Centre. Applications must be submitted by October 15. The award is made on the nomination of adjudicated by the Committee on Awards for Students with Disabilities.

#### **#1438 Dennet KUAN Memorial Award**

Awards totalling \$1350 have been made available through an endowment established endowed by Janet, Jennifer and Ryan Kuan in memory of Dennet Kuan (MBA, BSc) for undergraduate or graduate students with a physical disability in any year and faculty. The award was established as a reflection of Dennet's dedication to assisting people with a physical disability and to helping those who wish to continue their education. Dennet was a UBC alumnus who, in 2000, set up a UBC scholarship in memory of his father, Mann Kuan. When Dennet's son was born in 1992

with complex challenges, Dennet's "we can" attitude shaped and supported Ryan in facing their world. After a successful career in Forestry, Dennet made a career change. In his new career, he used his direct knowledge of the obstacles faced by individuals with a physical disability to help them and their families access a variety of equipment and assistive technology needs. Dennet passed away in 2009 at the age of 53. Students need a special application which is available from Enrolment Services, the Crane Library and the Disability Centre. Applications must be submitted by October 15. The award is made on the nomination of adjudicated by the Committee on Awards for Students with Disabilities.

## #3512 Harriet Sarah BYRNE Scholarship

A scholarship of \$700 has been made available through an endowment established endowed in memory of Harriet Sarah Byrne. The award is intended to encourage a disabled student with a disability or a student demonstrating an interest and ability in the problems of individuals with disabilities the disabled. Preference is given to a woman undertaking studies in the health sciences. The award is adjudicated by the Committee on Awards for Students with Disabilities.

# **#7595 GRADUATING Class of 1970 Bursary**

A \$500 bursary, made available through an endowment established endowed by the Graduating Class of 1970, is awarded to a student or students in any year and faculty. Special consideration will be given to those with physical disabilities. The award requires a special application which is available from the Office of Student Financial Assistance and Awards, the Crane Library and the Disability Centre. Applications must be submitted by October 15. The award is made on the nomination of adjudicated by the Committee on Awards for Students with Disabilities.

# #7756 Leslie Anne WHITCUTT Memorial Bursary

A \$600 bursary has been made available through an endowment established endowed as a memorial to Leslie Anne Whitcutt (B.A., UBC, 1973) by her parents to provide financial assistance for blind students with a visual impairment who require special equipment related to their studies. The award requires a special application which is available from the Office of Awards and Financial Aid, the Crane Library and the Disability Centre. Applications must be submitted by October 15. Awards are made on the nomination of adjudicated by the Committee on Awards for Students with Disabilities.

# #7861 Robert C. GIBSON Memorial Bursary

Bursaries totaling \$950 have been made available through an endowment established endowed in memory of Robert C. Gibson. The awards are made to assist disabled students students with disabilities from rural areas and preference is given to visually impaired and/or physically handicapped students with a visual impairment or physical disability. The award requires a special application which is available from Enrolment Services and Access and Diversity. Applications must be submitted by October 15. The award is made on the nomination of adjudicated by the Committee on Awards for Students with Disabilities.

## #7864 Isabel G. MCMILLAN Bursary

Bursaries totaling \$750 have been made available through an endowment established endowed by Isabel G. McMillan, a member of the first graduating class at the

University of British Columbia, are offered to one or more students with sight handicaps visual impairments. The award requires a special application which is available from the Office of Student Financial Assistance and Awards, the Crane Library and the Disability Centre. Applications must be submitted by October 15. The award is made on the nomination of adjudicated by the Committee on Awards for Students with Disabilities.

## #7867 Douglas T. KENNY Bursary for Disabled Students with Disabilities

Bursaries totalling \$1000 are awarded to provide financial aid to disabled students with a disability. The funds have been made available through an endowment established provided by the Honourable Thomas A. Dohm, Q.C., LL.D., and are intended especially for those physically disabled students with a physical disability who need wheelchairs or other artificial aids to carry out their studies at the University. The award requires a special application which is available from the Office of Awards and Financial Aid, the Crane Library and the Disability Centre. Applications must be submitted by October 15. The award is made on the nomination of adjudicated by the Committee on Awards for Students with Disabilities.

## **#7980 Marion COPP Bursary**

A bursary of \$300 has been made available through an endowment established endowed by family and friends in memory of Marion Copp who for many years resided in northern B.C. and the Yukon. The award is made to students from rural areas and preference is given to visually impaired and/or physically handicapped students with a visual impairment or a physical disability. The award requires a special application which is available from the Office of Awards and Financial Aid, the Crane Library and the Disability Centre. Applications must be submitted by October 15. The award is made on the nomination of adjudicated by the Committee on Awards for Students with Disabilities.

# **#8028 BURRARD Charitable Foundation Bursary**

A \$850 bursary is offered annually by the Burrard Charitable Foundation, through funds administered by the Vancouver Foundation, for students with disabilities. Preference will be given to students with visual impairment. Adjudication is made by Enrolment Services. The award is adjudicated by the Committee on Awards for Students with Disabilities.

## #8044 PEO Sisterhood Chapter B Bursary For the Blind

Bursaries totalling \$1,900 have been made available through an endowment established endowed by the PEO Sisterhood Chapter B in memory of Helen Mitchell and by the Estate of Hazel Lena Wilson in memory of John Mortimer Patrick, to assist blind students with a visual impairment. The bursary is awarded adjudicated by the Committee on Awards for Students with Disabilities.

# #8045Steven VOLRICH Memorial Bursary

The members of the Law Class of 1984 have established a bursary of A \$1,900 bursary has been made available through an endowment established by the members of the Law Class of 1984 in memory of their classmate, Steven Volrich. His classmates wish to honour the courage and undaunted spirit displayed by Steven in his battle with cancer. The bursary is awarded to a law student who requires financial assistance with preference given to a law student with a medical or physical disability. The award requires a special application which is available from the Office of Student Financial Assistance and Awards, the Crane Library and the

Disability Centre. Applications must be submitted by October 15. The award is made on the nomination of adjudicated by the Committee on Awards for Students with Disabilities.

## #8089 Cheryl MCKAY Bursary for the Visually Impaired

Bursaries totalling \$800 have been made available through an endowment established with endowed through a bequest from Cheryl McKay. The awards are made to assist visually impaired students with a visual impairment. The award requires a special application which is available from the Office of Student Financial Assistance and Awards, the Crane Library and the Disability Centre. Applications must be submitted by October 15. The award is made on the nomination of adjudicated by the Committee on Awards for Students with Disabilities.

# #8187 William Donald Mills AGNEW Memorial Bursary

Bursaries totalling \$900 have been made available through an endowment established with endowed through a bequest from Doris Kinloch Agnew in memory of her husband William Donald Mills Agnew. The award is offered to students who are paraplegic or quadriplegic. Applications are available from the Office of Awards and Financial Aid and the Disability Resource Centre. The award is adjudicated by the Committee on Awards for Students with Disabilities.

# **#8313 Paul E. THIELE Bursary**

Bursaries totalling \$950 have been made available through an endowment established endowed for students with disabilities in recognition of Paul Thiele's thirty-two years of service to The University of British Columbia. Paul Thiele, along with his late wife Judith, was instrumental in the establishment of the Crane Library and Resource Centre, expanding it from a collection of Braille books to an internationally recognized library and support service for persons requiring print alternatives. Awards are made on the nomination of the Committee on Awards for Students With Disabilities. The award is adjudicated by the Committee on Awards for Students with Disabilities.

## #8471 Lena ADAM Memorial Bursary for Students with Disabilities

Bursaries totalling \$3,600 have been made available through an endowment established with endowed through a bequest from Lena Adam for students who have a physical disability and who demonstrate financial need. The award requires a special application which is available from the Office of Student Financial Assistance and Awards, the Crane Library and the Disability Centre. The award is made on the nomination of adjudicated by the Committee on Awards for Students with Disabilities.