



# OKANAGAN SENATE

## MINUTES OF 19 DECEMBER 2019

**DRAFT**

### Attendance

**Present:** S. Ono Chair), K. Ross (Secretary), A. Alnaar, P. Arthur, H. Berringer, G. Binsted, D. Buszard, R. Campbell, C. Comben, T. Ebl, J. Eikenaar, M. Hoorfar R. Jain, J. Jakobi, R. Lawrence, B. Marcolin, K. Morgan, S. McNeil, S. O’Leary, J. Olson, M. Reekie, K. Ragoonaden, B. Rutherford, R. Sugden, C. Yan, H. Kang, J. Lafontaine, J. Naqvi, G. Newry, S. Sandhu

**Regrets:** S. Alam, B. Barker, M. Campbell, D. Carter, J. Cioe, G. DiLabio, B. Frank, J. L. Gordon, J. Gustar, J. Hossain, R. Lalonde, Y. Lucet, A. Mukherjee-Reed, F. Pena, D. Roberts, G. Wetterstrand (LOA), S. Chong, D. Efretuei, G. Jayathilake, L. Mudde, A. Shields, V. Tamandong,

**Clerk:** C. Eaton

### Call to Order

The Chair of Senate, Dr Santa J. Ono called the third regular meeting of the Senate to order at 3:32 pm.

### Membership

#### NEW MEMBERS

The Registrar welcomed Ms Kristen Morgan and Mr Romil Jain to Senate as Student Representatives at Large until 31 March 2020 and thereafter until replaced.

#### RESIGNATIONS

The Registrar also informed Senate that letters of resignation were received from Dr Marianne Legault, Representative of the Faculty of Creative & Critical Studies, and Dr Peter Wylie, Representative of the Joint Faculties.

### Minutes of 21 November 2019

Peter Arthur	}	<i>That the Minutes of the Meeting of 21 November 2019 be adopted as presented.</i>
Barbara Marcolin		



Approved

## Remarks from the President

The President noted that earlier in the month the Board of Governors and Vancouver Senate endorsed a statement that he had issued declaring a climate emergency. The declaration noted that addressing the climate crisis is critical to the University's key functions of research, learning and engagement as UBC strives to prepare students for their futures and conduct leading research on pressing societal issues. He advised that the matter was on this Senate's agenda later in this meeting for its own consideration and hoped that it would be endorsed here as well so it could stand for all of UBC. As a result of the emergency, the President advised that he was establishing a climate emergency community engagement process to provide the UBC community with opportunities to come together, and in particular to consider the full scope of our impact and align UBC's emissions reductions plans with 1.5 degrees Celsius as a limit; to embrace the need for a managed decline of fossil fuel production/ use and a rapid and just transition to a sustainable economy that also aligns with the United Nations Declaration on the Rights of Indigenous Peoples; to infuse climate justice throughout our activities, priorities, and decision-making frameworks; and to support community coping and adaptation in the face of climate crisis. UBC is already widely known for its work on climate change but we hope to be even more ambitious.

Dr Ono said that the UBC community will have three opportunities to provide input and initiate action: Conversations within and across academic departments, campus communities, and staff units; larger campus-wide town hall events to gather input and encourage dialogue across communities; and a resource website for community members to submit input and ideas. A Climate Emergency Advisory Committee will be set up to oversee this process, which will be expected to consolidate recommendations into a public report that will be presented for consideration by the new Sustainability Committee of the UBC Board of Governors. The report will define the pillars of climate emergency and recommend next steps.

In its own consideration, Dr Ono noted that the Vancouver Senate had resolved that it wished to see any academic matters that came from the Climate Emergency Advisory Committee and he hoped that this would be brought to the Okanagan as well. Dr Ono noted that the input and involvement of UBC's Senates will be integral to this process, and expressed that he looked forward to working with Senate as we tackle the climate emergency. Many universities expect UBC to continue to be a leader in this field and Dr Ono said he looked forward to working with the campus community to do so.

Secondly, the President advised that our search is nearing the end for Dr Buszard's successor as Deputy Vice-Chancellor for the Okanagan campus. He noted that there were members of the Search Committee in the audience and he thanked them for their service, which was not yet complete. He noted that an email went out today with a status update for the campus community. The President advised that finalists have been meeting with different sets of stakeholders, and Dr



Ono noted that he had been receiving a large amount of rich feedback from stakeholder groups. The President has advised the Search Committee that he will get involved in deep referencing. The search consultants (Boyden in this case) have been communicating with on-list references; however, for a position this important, he has insisted that he personally get involved and speak with references himself. Dr Ono noted that on-list references are often truncated, anonymized, and out of context; as President, it was important for him to deep reference candidates with the on-list as this can give deeper richer feedback that he could share with the search committee. Secondly, Dr Ono said he would go off-list to gain a 360 degree view of a candidate, so as to get input from both who these people have reported to and from those who have reported to them.

Dr Ono noted that the most recently Search Committee meeting was less than optimal as he was in Vancouver via videoconference and he has advised that he needed to meet in person in the New Year with the Search Committee to share information. He reiterated to the Senate that at this time, a decision has not been made but we have three very good candidates with their own strengths and weaknesses. He has committed to everyone to do a serious analysis to make the best decision for the Okanagan campus.

Dr O'Leary asked about the privacy implications of deep referencing.

The President replied that it was common at end stage for the search consultants to inform the candidates that we are going off-list. He has asked the Search firm to inform the candidates that he was going off-list to speak with people.

Dean Sugden asked if the President would speak with people on this campus and how systematic it would be.

The President replied yes but it would not be appropriate to say who they may be; he would reference people where it made sense as there had been personal interactions between candidates and a community. Dr Ono said that it couldn't be haphazard and had to be announced to the candidates. This was ongoing for this search. Dr Ono noted that candidates may perform very well in a 45 minute interview but that referencing gave a better view of how a candidate performed over a number of years.

Dean Sugden said that he knew it was a common practice as it was done for him as well, but expressed question with regards to confidentiality.

Dr Ono noted that he was informed at a late stage of his own hiring that they were going off-list and he appreciated the additional scrutiny. He noted the importance of the candidates knowing. He reiterated that this was a very important decision for UBC and it had to be based on as much information as possible.



Finally, Dr Ono said that he was pleased to announce that at the most recent meeting the Board of Governors concurred with the Senate's recommendation to establish two new faculties: Science, and Arts & Social Sciences, in place of the current Faculty of Arts and Sciences on the Okanagan. He offered his congratulations and thanks to everyone involved in that development.

With respect the climate crisis, Dean Sugden said that it was important that intergenerational concerns be considered and discussed with faculty, staff, and students.

Dr Ono said that this was important and needed to be intentional to have a cross spectrum of people of different generations and with different relationships with UBC. The open letter was signed by over 3000 people. His office worked with faculty, staff, students, and organizations within and outside of UBC on the declaration.

### Remarks from the Deputy Vice-Chancellor

The Deputy Vice-Chancellor, Dr Buszard, said that she and the Provost were excited about the coming work to develop our two new faculties. She noted that the Senate had made the decision effective July 2020 to simplify graduation this year but we are working towards that date with the interim dean and the faculty leadership. Our Provost will be working to search for our two new deans.

A week ago there was a research town hall organized by Vice-Principal Philip Barker with terrific results. Dr Buszard expressed her amazement by how much the campus has developed, with 18 patents being granted to UBC Okanagan persons this year, which was a large number for a campus this size.

Dr Buszard thanked those who had participated in the budget processes recently; she noted that this would be going forward to a system-wide meeting for UBC and that she would update the Senate Budget Committee in the New Year.

Finally, Dr Buszard noted the second annual Life Raft Debate was scheduled for 14 January with several members of the Senate participating.

### Correspondence

Stephen O'Leary  
Barbara Rutherford

}

*That Senate refer the correspondence from the President and UBCC350 to the Learning & Research Committee.*

Approved



## Academic Policy Committee

The Vice-Chair of the Academic Policy Committee, Dr Stephen McNeil, presented.

### ON LEAVE FEES

Stephen McNeil	}	<i>That the reference to the requirement that graduate students pay a fee while on leave be removed from the Academic Calendar, as set out in the attached two column form.</i>
Peter Arthur		

Approved

## Admissions & Awards Committee

Ms Catherine Comben, member of the Committee, presented on behalf of Ms Tamara Ebl.

### REVISED BLOCK TRANSFER AND ADMISSION AGREEMENT: UBCO AND OKANAGAN COLLEGE

Catherine Comben	}	<i>That Senate approve the revised Block Transfer and Admission Agreement between The University of British Columbia, Okanagan Campus and Okanagan College.</i>
Deborah Buszard		

Approved

### GRADUATE STUDIES AWARD AND SCHOLARSHIP REGULATIONS

Catherine Comben	}	<i>That Senate approve the revised Awards and Scholarship requirements for the College of Graduate Studies.</i>
Jassim Naqvi		

Approved

### NEW AND REVISED AWARDS

*See Appendix A: Awards Report*

Catherine Comben	}	<i>That Senate accept the new and revised awards as listed and forward them to the Board of Governors for approval; and that a letter of thanks be sent to the donors.</i>
Barbara Marcolin		



Approved

## Curriculum committee

Dr Peter Arthur, Chair of the Senate Curriculum Committee, presented.

### DECEMBER CURRICULUM REPORT

*See Appendix B: Curriculum Report*

Peter Arthur  
Catherine Comben

}

*That Senate approve and recommend to the Board of Governors for approval the closing of program options brought forward from the Faculty of Arts and Sciences, the closing of a program, the creation of a new theme, the new course codes and the new courses brought forward from the Faculty of Creative & Critical Studies, the new and revised courses brought forward from the Faculty of Health and Social Development, and the new courses brought forward from the Faculty of Management.*

Approved

## Nominating Committee

Dr Jannik Eikenaar, Chair of the Senate Nominating Committee, presented.

### COMMITTEE ASSIGNMENTS

Jannik Eikenaar  
Barbara Marcolin

}

*That Mr Romil Jain be appointed to the Admissions & Awards Committee until 31 March 2020 and thereafter until replaced, to replace Mr Shao Yuan Chong;*

*That Ms Kristen Morgan be appointed to the Curriculum Committee until 31 March 2020 and thereafter until replaced, to replace Ms Simran Sandhu;*



*That Ms Kristen Morgan be appointed to the Academic Policy Committee until 31 March 2020 and thereafter until replaced, to fill a vacancy; and*

*That Ms Simran Sandhu be appointed to the Agenda Committee until 31 March 2020 and thereafter until replaced, to replace Ms Deborah Efratuei.*

Approved

*The President vacated the chair to present a motion; the vice-Chair of Senate, Dr Deborah Buszard, assumed the chair.*

## **Report from the President**

### **DECLARATIONN OF CLIMATE EMERGENCY**

Santa Ono	}	<i>That Senate endorse the UBC President's</i>
Abdul Alnaar		<i>Declaration on Climate Emergency.</i>

Dr Ono spoke to the motion. He noted that hundreds of people had written to him and noted that UBC was a leader in research but was late in recognizing this emergency.

Senator O'Leary asked if there were other perils such as human conflict or disease that may be equally dangerous to humans.

Dr Ono said he respected that opinion but that this matter was one of major importance to thousands of people. We have not received a similar outpouring for other perils. There is precedent for nations rallying around important causes, such as the moon flights and the war on cancer.

Senator Marcolin asked if we would publicize the comments and notes we receive as input into those discussions.

Dr Ono said we are committed to providing resources to do this right. We will have opportunities for sharing feedback.



Senator Jakobi questioned the phrasing and there not being consideration evident of how Okanagan will be involved.

Dr Ono said he would ensure Okanagan was involved, many of the authors of the document were based in Vancouver. He committed to making it clear that this was for all of UBC.

With permission of Senate, Associate Provost Michael Burgess spoke, and asked if “community” was to be limited to the campus community or the wider community as well.

The President replied that the intent was the wider community.

Professor Burgess said that town halls privilege certain people and audiences; he suggested that the advisory committee should focus on how to achieve a diversity of voices.

Senator Morgan said she was pleased to see UBC move forward in this way and the involvement of community. What she hoped to see more of was involvement and feedback from experts, noting that we have many knowledgeable experts at UBC on climate science.

The President said this was in the document and he agreed.

Senator Olson said he took part in the declaration discussion in Vancouver as well. He noted that he has spent his professional life looking at sustainability and while he supported the principles he had some concerns with the recommendations being presented as they were and noted that the Vancouver Senate had similar concerns the previous day and had amended the motion accordingly.

Dr Ono said that word “will” in the document before the actions to be considered was a typographical error; it should have been “may”.

#### AMENDMENT

James Olson  
Gordon Binsted

}

*The motion be substituted with “That Senate enthusiastically endorse the Sentiments in the UBC President’s declaration on climate emergency and looks forward to the recommendations to be developed in that process.*

Amendment  
Approved



Senator Alnaar said that he participated in climate strikes on both campuses and Dr Ono's letter was a big step to take climate action for UBC. He commended the President for taking that step. He expressed his hope that the Board would divest from fossil fuels.

Main Motion  
Approved as  
Amended

*By general consent, the agenda was amended to add a motion from the floor.*

Roger Sudgen  
Tamara Ebl

}

*That the report of the Climate Emergency  
Advisory Committee also be submitted to the  
Senate for academic consideration.*

Approved

*The President reassumed the Chair.*

## **Report from the Registrar**

### **2020-2023 TRIENNIAL ELECTION RESULTS**

The Registrar, Dr Kathleen Ross, presented the results of recent elections to the Board of Governors and Senate.

#### **Board of Governors**

Subsequent to the call for nominations issued on 24 October 2019, elections were held for representatives of faculty members and staff from the Okanagan campus to the Board of Governors from 21 November to 5 December 2019. Pursuant to Section 16 of the *University Act*, the results are formally reported to the Senate for information.

#### **Faculty Members:**

Four (4) nominations were received by the deadline of 7 November 2019 at 4 pm. An election occurred from 21 November to 5 December 2019.

Klironomos, John 27 votes  
Arthur, Peter 20 votes  
Heilke, Thomas 17 votes  
O'Leary, Stephen K. 1 vote



Total 65 votes (16.2% of eligible voters)

Dr John Klironomos has been re-elected; his terms of office is from 1 September 2020 until 31 August 2023 and thereafter until a successor is elected.

Staff Member:

Two (2) nominations were received by the deadline of 7 November 2019 at 4 pm. An election occurred from 21 November to 5 December 2019.

Nicole Udzenija 46 votes

Terina Mailer 44 votes

Total 90 votes (3.87% eligible voters)

Ms Nicole Udzenija has been re-elected; her term of office is from 1 September 2020 to 31 August 2023 and thereafter until a successor is elected.

### **Representatives of the Joint Faculties to Senate**

Further to the call for nominations for faculty members of the Okanagan Campus to fill the sixteen (16) positions for representatives of the Joint Faculties on the Okanagan Senate issued first on 24 October 2019 and secondly on 21 November 2019, sixteen (16) valid nominations have been received. Therefore pursuant to Section 15 of the *University Act* the following faculty members are acclaimed as elected as representatives of the Joint Faculties on the Okanagan Senate for terms beginning on 1 September, 2020 and ending 31 August 2023 and thereafter until successors are elected:

- Dr Robert Campbell, Associate Professor, Faculty of Education
- Dr Jan Cioe, Associate Professor, Faculty of Arts and Sciences
- Ms Tamara Ebl, Lecturer, Faculty of Management
- Dr Jannik Eikenaar, Instructor, Faculty of Applied Science
- Dr Michael Evans, Professor, Faculty of Arts and Sciences
- Dr Greg Garrard, Professor, Faculty of Creative and Critical Studies
- Dr Patricia Lasserre, Associate Professor, Faculty of Arts and Sciences
- Dr Brigitte Le Normand, Associate Professor, Faculty of Arts and Sciences
- Dr Yves Lucet, Professor, Faculty of Arts and Sciences
- Dr Stephen O'Leary, Professor, Faculty of Applied Science
- Dr Stephen McNeil, Associate Professor, Faculty of Arts and Sciences
- Dr Julien Picault, Senior Instructor, Faculty of Arts and Sciences
- Dr Karen Ragoonaden, Professor of Teaching, Faculty of Education
- Dr Deborah Roberts, Professor, Faculty of Applied Science
- Dr Sally Willis-Stewart, Senior Instructor, Faculty of Health and Social Development

Senator Eikenaar expressed a concern on low voter turnout.

The President suggested that Senators should send him and the Nominating Committee advice how to address this concern.

### **IN CAMERA – Learning and Research Committee**



## **Adjournment**

Seeing no other business, the meeting was adjourned at 4:33 p.m.



## Appendix A: Awards Report

### NEW AWARDS:

#### **Mission Group Build it Forward Athletic Award**

A \$2,000 award has been made available annually through a gift from Mission Group to varsity athletes enrolled at the University of British Columbia, Okanagan campus. This award recognizes a student who has demonstrated athletic excellence and leadership in the community. The award is made on the recommendation of the Department of Athletics and Recreation. (First award available for the 2019/20 Winter Session)

#### **Amal Alhuwayshil Award in Campus Engagement and Leadership**

A \$2,000 award has been made available annually through a gift from Amal Alhuwayshil, former student union president, to students enrolled at the University of British Columbia, Okanagan campus. This award recognizes a student who has engaged in one or more campus-based activities involving diversity, and inclusion, and demonstrated leadership in these areas by encouraging others to engage in these issues in the campus community. The award will be adjudicated by Enrolment Services. (First award available for the 2019/20 Winter Session)

#### **CIBC Aboriginal Access Studies Award**

Five \$5,000 awards have been made available annually through a gift from CIBC for Aboriginal undergraduate students at the University of British Columbia, Okanagan campus. Preference is given to students who have been admitted to an undergraduate degree program from the Aboriginal Access Studies program at UBC Okanagan. The awards will be adjudicated by Enrolment Services. (First awards available for the 2019/20 Winter Session)

### REVISED AWARDS:

#### **Existing Award Title: Judit Moldovan Memorial Graduate Teaching Assistant Award**

Existing description:

A \$500 award is offered in memory of Judit Moldovan to a student enrolled in a graduate degree program at the University of British Columbia, Okanagan campus. Students who have earned a Bachelor of Science degree and are enrolled in the Secondary Teacher Education Program (STEP) are also eligible. As Chemistry Lab Manager (2005-2011), Judit was known to provide Teaching Assistants (TAs) with unceasing encouragement and support, both professionally and personally. The award recognizes a student in good academic standing who has made outstanding contributions as a graduate TA in Chemistry or Biochemistry courses. Adjudication is based on a **candidate's** leadership, professionalism, and service to Chemistry students. The award is made on the recommendation of the Chemistry department selection committee.

#### **Amended Award Title: Judit Moldovan Memorial Graduate Teaching Assistant Award**

Amended Description:

A \$500 award is offered in memory of Judit Moldovan to a student enrolled in a graduate degree program at the University of British Columbia, Okanagan campus. As Chemistry Lab Manager (2005-2011), Judit was known to provide Teaching Assistants (TAs) with



unceasing encouragement and support, both professionally and personally. The award recognizes a student in good academic standing who has made outstanding contributions as a graduate TA in Chemistry or Biochemistry courses. Adjudication is based on a candidate's leadership, professionalism, and service to Chemistry students. The award is made on the recommendation of the Chemistry department selection committee.

Rationale: The University no longer offers the Secondary Teacher Education Program (STEP)

**Existing Award Title: Mabel and Wilbur Hill Bursary in Arts**

Existing description:

A \$3,350 bursary has been endowed by the family of Mabel and Wilbur Hill for a second, third, or fourth year student enrolled in the Bachelor of Arts Program at The University of British Columbia, Okanagan campus. **Preference is given to a domestic Indigenous student.** Mabel Hill (1920-2009) was a respected watercolour artist, her husband Wilbur Hill (1916-1994) was a businessman and one of the founders of the Okanagan Symphony Orchestra; both were lifelong residents of Kelowna. **The bursary will be adjudicated by Enrolment Services**

**Amended Award Title: Mabel and Wilbur Hill Bursary in Arts**

Amended Description:

A \$3,350 bursary has been endowed by the family of Mabel and Wilbur Hill for a student enrolled in the Bachelor of Arts Program at The University of British Columbia, Okanagan campus. Preference is given to a domestic Indigenous student. Mabel Hill (1920-2009) was a respected watercolour artist, her husband Wilbur Hill (1916-1994) was a businessman and one of the founders of the Okanagan Symphony Orchestra; both were lifelong residents of Kelowna. The bursary will be adjudicated by Enrolment Services.

Rationale: Donor wishes to remove year of study and add preference to an Indigenous student.

**c) Existing Award Title: Okanagan University College Board of Governors Entrance Scholarship**

Existing description:

One scholarship of \$2,350 has been **made available through an endowment established by** endowed through the Okanagan University College Foundation for a **high school** student entering The University of British Columbia, Okanagan **campus, directly** from a **British Columbia** secondary school **in School Districts 22, 23, 53, 67, or 83. The scholarship is adjudicated by Enrolment Services.** the Okanagan region. Successful nominees are outstanding academic students who show an ability to lead (directly or by example) in at least one of the following: artistic endeavours, original intellectual pursuits, community service, athletics, and school activities. Candidates must be nominated by their secondary schools. Nomination forms are available from the UBC Student Services website and must be submitted, along with required documentation, by the deadline shown on the website.

**Amended Award Title: Okanagan University College Board of Governors Entrance Scholarship**

Amended Description:

One scholarship of \$2,350 has been made available through an endowment established by the Okanagan University College Foundation for a high school student entering The University of British Columbia, Okanagan campus, directly from a British Columbia secondary school in School Districts 22, 23, 53, 67, or 83. The scholarship is adjudicated by Enrolment Services.

Rationale: Candidates no longer submit nomination forms.

**Existing Award Title: Graduate Dean's Entrance Scholarship****Existing description:**

Graduate Dean's Entrance Scholarships (GDES) are based on merit and offered to incoming full-time thesis-based master's and doctoral students at UBC's Okanagan campus. Students who have submitted a complete admission application by the deadline for each admission cycle will receive priority consideration for these awards. Students who do not meet the deadline may still be considered for these awards, but only when all students who have submitted applications by the deadline have been considered.

Eligible students must have a GPA of first-class standing **or other exceptional qualifications**. In addition, the admission application's supporting documentation (CV, reference letters, letter of intent) are used for adjudication purposes. The minimum value of the Graduate Dean's Entrance Scholarship is \$5,000. **This award value may be increased by increments of \$2,500 up to a maximum of \$25,000.** However, if the student holds a major external award, such as NSERC, SSHRC or CIHR, **a maximum amount of \$15,000 may be awarded in addition to the major award the amount of the award may be adjusted.** The funding for the GDES award will be made available from the University budget. **The value of the award is reviewed annually.**

Awards are made on the basis of nominations provided by graduate programs to the College of Graduate Studies.

**Amended Award Title: Graduate Dean's Entrance Scholarship****Amended Description:**

Graduate Dean's Entrance Scholarships (GDES) are based on merit and offered to incoming full-time thesis-based master's and doctoral students at UBC's Okanagan campus. Students who have submitted a complete admission application by the deadline for each admission cycle will receive priority consideration for these awards. Students who do not meet the deadline may still be considered for these awards, but only when all students who have submitted applications by the deadline have been considered.

Eligible students must have a GPA of first-class standing or other exceptional qualifications. In addition, the admission application's supporting documentation (CV, reference letters, letter of intent) are used for adjudication purposes. The minimum value of the Graduate Dean's Entrance Scholarship is \$5,000 to \$25,000. However, if the student holds a major external award, such as NSERC, SSHRC or CIHR, the amount of the award may be adjusted. The funding for the GDES award will be made available from the University budget. Awards are made on the basis of nominations provided by graduate programs to the College of Graduate Studies.



## **Appendix B: Curriculum Report**

### **FACULTY OF ARTS AND SCIENCES**

- i. BA Psychology Honours, Forensic Specialization
- ii. BSc Psychology Honours, Forensic Specialization

### **FACULTY OF CREATIVE AND CRITICAL STUDIES**

- i. BFA, Interdisciplinary Performance Major
- ii. MA English, Literature and Place
- iii. CHIN and KORN course codes
- iv. CHIN 100 (3) Basic Chinese I
- v. CHIN 101 (3) Basic Chinese II
- vi. KORN 100 (3) Basic Korean I
- vii. KORN 101 (3) Basic Korean II
- viii. ENGL 531 (3/9) d Place and Power
- ix. ENGL 532 (3/9) d Culture and Location
- x. ENGL 533 (3/9) d Narrating Place
- xi. THTR 303 (3) Narrative Film Production

### **FACULTY OF HEALTH AND SOCIAL DEVELOPMENT**

- i. NRSG 528 (3) Advanced Community Health Nursing
- ii. NRSG 500 (3) Nursing Knowledge

### **FACULTY OF MANAGEMENT**

- i. COOP 405 (3) Co-op Education Work Experience V
- ii. COOP 406 (3) Co-op Education Work Experience VI
- iii. MGCO 405 (3) Co-op Education Work Experience V
- iv. MGCO 406 (3) Co-op Education Work Experience VI