



VANCOUVER SENATE

MINUTES OF 21 OCTOBER 2020

DRAFT

Attendance

Present: S. Ono (Chair), K. Ross (Secretary), A. Szeri, S. Parker, S. Bates, J. Olson, G. Averill, M. MacDougall, B. Frank, J. Innes, S. Porter, R. Yada, Dr. Kelleher, M. Coughtrie, S. Gopalakrishnan, C. W. Marshall, M. Kuus, K. Lo, N. Ford, H. von Burgman, G. Faulkner, R. R. Boushel, J. Bulkan, H. Zerriffi, J. Dierkes, A. Singh, J. J. Stewart, S. Matsui, A. Scott, A. Collier, K. Smith, P. Choi, P. Englezos, S. Forwell, J. Fox, M. MacPhee, C. Krebs, A. Ivanov, C. Jaeger, S. Pelech, C. Menzies, S. Singh, L. Stothers, S. Thorne, Uzama, Faulkner, J. Benedet, A. Fisher, I. Price, Greigg, Lo, Ford, Kuus, J. G. Stewart, F. Andrew, L. Burr, A. Dulay, B. Fischer, J. Gilbert, P. Harrison, R. Spencer, M. Tan, C. Marshall, A. Zhao, G. Tsiakos, R. Topping, C. J. Greenman, A. Gonzalez, J. Zheng, D. Agosti-Moro, D. Nguyen, C. Moonias, A. Alemzadeh Mehrizi, A. Sandhu, R. Helsley, N. Rygnestad-Stahl, T. Yan, N. Pang, D. Liu, J. Burnham, C. Hakim, M. Holmes, E. Bhangu,

Regrets: S. Point, M. Aronson, S. Grayston, I. Price, A. Greig, P. Wolf, H. Leong, M. Stewart M. Higgins, Godwin, T. Benbow, C. Evans,

Clerk: C. Eaton

Call to Order

The Chair of Senate, Dr Santa J. Ono, called the second regular meeting of the Senate for the 2020/2021 academic year to order at 6:08 pm.

Senate Membership

NEW MEMBERS:

The Registrar, Dr Kathleen Ross, welcomed the following new members to Senate:

Dr Claudia Krebs, Faculty Representative, Faculty of Medicine, until 31 August 2023 (to fill a vacancy)

Dr Steven Pelech, Faculty Representative, Faculty of Graduate & Postdoctoral Studies, until 31 August 2023 (to fill a vacancy).

Dr Jaclyn Stewart, Faculty Representative, Faculty of Science, until 31 August 2023 (to fill a vacancy)

**NOMINATING COMMITTEE**

Dr Ross further advised that a vacancy for a non-student non-convocation on the Senate Nominating Committee continued. Interested Senators were asked to nominate by contacting the Clerk before 1 November 2020.

Minutes of the Previous Meetings

Lynn Stothers	}	<i>That the minutes of the meeting of 16 September</i>
Sue Forwell		<i>2020 be adopted as presented.</i>

Approved

Remarks from the Chair

The President, Professor Santa J. Ono, updated the Senate on several initiatives, including the Indigenous Strategic Plan, the upcoming transition to Workday HR, Finance, and Student, climate change initiatives, and work on addressing systemic racism at UBC. He also extended his thanks again to everyone for their response to the COVID-19 pandemic, noting that the past months have been unprecedented in terms of change and uncertainty.

With respect to the Indigenous Strategic Plan, with last month's formal launch the President advised that we were now focusing on the work of bringing the plan to fruition. An Office of Indigenous Strategic Initiatives has been created to coordinate implementation, and we have created new associate director and administrative coordinator position to assist the extended planning manager role. Dr Ono noted that by mid-November, a high-level governance structure will be established with both coordinating and executive advisory committees. Fund priorities are being defined, a website being established, and an implementation toolkit will be trialed by the end of November. Dr Ono noted that some faculties and other units were already beginning to integrate ISP goals and actions into their own plans, and said that he would update the Senate regularly on progress.

The President advised that on 2 November, UBC will be implementing Workday, our core enterprise system which will replace the Student Information System, Human Resource Management System, and Financial Management System. He noted that a significant change such as this takes time and patience to be successful. Dr Ono advised that UBC would be offering a number of online courses for the UBC community to learn about Workday, including specific courses for faculty members, student employees, and basic information for all users.

Dr Ono noted that last week, UBC's senior executive attended a series of learning and dialogue activities on Systemic Bias and Anti-Racism in Higher Education. He advised that he had invited Professor Malinda Smith, recently appointed the Vice Provost, Equity, Diversity & Inclusion at the University of Calgary, along with UBC's Dr. Sara-Jane Finlay, Dr. Minelle Mahtani, and Dr. Sheryl Lightfoot, to facilitate one day of learning and dialogue activities. Additionally, two



shorter sessions were held for the UBC Board of Governors and our academic and administrative leadership on Revisiting the Equity Myth: Racialization, Indigeneity and Nuances of Blackness at Canadian Universities.

Finally, Dr Ono said that he was pleased to note that the Climate Emergency Task Force Recommendation report was currently being distributed to various groups across the campuses. He noted that in the coming weeks, we will be presenting to the Vancouver Deans, Executive Team, Senate committees and will present to full Senates this Winter.

Senator Burnahm asked if Senators could have access to the same anti-racism workshops held for the Board.

The President replied that they would work on organizing something for senators from both campuses.

Senator Zerrifi asked about a locating a COVID-19 testing centre nearer to campus as the nearest one was 12 km away.

Dr Ono said that UBC had already reached out to Vancouver Coastal Health about that situation earlier in the week, but had yet to hear back.

Awards Committee

The Chair of the Senate Awards Committee, Professor Sally Thorne, presented.

NEW AND REVISED AWARDS

See appendix A: Awards Report

Sally Thorne	}	<i>That Senate accept the new awards as listed, that they be forwarded to the Board of Governors for approval, and that letters of thanks be sent to the donors.</i>
Sue Forwell		

Senator Pelech said that he was abstaining on this motion as he did not know if we should be blind to racial and gender considerations then this should be reflected in our reports.

Senator Thorne said that the Committee was looking into this matter in regards to a particular award.

Approved

NB: Senator Pelech abstained.

Admissions Committee



The chair of the Senate admissions committee, Professor Carol Jaeger, presented.

CHANGES TO UNDERGRADUATE ADMISSIONS – OPTIONAL USE OF SAT/ACT SCORES FOR ADMISSION FROM UNITED STATES CURRICULUM SECONDARY SCHOOLS

Carol Jaeger	}	<i>That the UBC Undergraduate Admissions “Test Optional” Proposal for Students Enrolled in US Curriculum Secondary Schools be approved as presented, effective for the 2021 Winter Session only.</i>
Peter Choi		

Senator von Bergmann said that we should have an ongoing conversation regarding moving away from standardized testing for admissions on an ongoing basis.

Senator Fox said that the Senate Admissions Committee be discussing this that matter further over the upcoming year.

Approved

CHANGES TO ADMISSION REQUIREMENTS – BACHELOR OF MEDIA STUDIES

Carol Jaeger	}	<i>That the revised admission requirements for the Bachelor of Media Studies be approved as presented, effective for admission for 2020 Winter and thereafter.</i>
HsingChi Von Bergmann		

Senator Spencer noted that this proposal had somewhat convoluted requirements that may be a challenge for applicants.

Approved

Nominating Committee

The Chair of the Senate Nominating Committee, Dr Paul Harrison, presented.

COMMITTEE ASSIGNMENTS

Paul Harrison	}	<i>That Charles Menzies be appointed to the Senate of Carey Theological College;</i>
Anubhav Singh		



That Austin Uzama be appointed to the Senate of St Mark's College;
That Peter Choi be appointed the Faculty Council of the Vancouver School of Theology;
That Christopher Marshall be appointed to the Senate of Regent College;
That Jaclyn Stewart be appointed to the Senate Academic Building Needs Committee until 31 August 2023 and thereafter until replaced, to fill a vacancy;
That Sue Grayston be appointed to the Senate Academic Building Needs Committee until 31 August 2023 and thereafter until replaced, to replace Merje Kuus;
That Claudia Krebs be appointed to the Senate Academic Policy Committee until 31 August 2023 and thereafter until replaced, to replace Sue Grayston;
That Steven Pelech be appointed to the Senate Admissions Committee until 31 August 2023 and thereafter until replaced, to replace Julian Dierkes;
That Steven Pelech be appointed to the Senate Appeals on Academic Standing Committee until 31 August 2023 and thereafter until replaced, to fill a vacancy;
That Claudia Krebs be appointed to the Senate Curriculum Committee until 31 August 2023 and thereafter until replaced, to fill a vacancy; and
That Jaclyn Stewart be appointed to the Senate Curriculum Committee until 31 August 2023 and thereafter until replaced, to replace Joanne Fox.

Approved

REVIEW OF SENATE

Dr Harrison noted that the Senate Nominating Committee has met to consider the resolution of the previous Senate calling for a review or series of reviews of Senate operations this triennium. The Committee has appointed a working group to consider how best to organize such an endeavor and the Nominating Committee will report back to Senate later this term with recommendations. The Committee is aware of the desire of the previous Senate to have this matter addressed as soon as possible and for terms of reference to be set by this meeting;



however, this Senate's Nominating Committee believes that more preparation is needed to undertake this work properly.

Report from the Provost

NAMING OF SPINAL CORD RESEARCH CHAIR IN REHABILITATION RESEARCH AND DISESTABLISHMENT OF RICK HANSEN INSTITUTE AT UBC

Andrew Szeri	}	<i>That the Senate approve and recommend to the Finance Committee of the Board of Governors in accordance with authority delegated to it from the Board of Governors that the name "Patrick Reid" be added to the name of the Chair; and That the Senate approve and recommend to the Board of Governors the disestablishment of the Rick Hansen Institute, effective December 3, 2020</i>
Sue Forwell		

The Provost, Dr Andrew Szeri, presented a recommendation regarding the Rick Hansen Foundation on the Spinal Cord Research Chair. He noted that Patrick Read was for the former chair of the Rick Hansen Foundation and prior to his death was a member of the Order of Canada. The institute in question has not been active since 2005 and much of its mandate has now been undertaken by the Rick Hansen Foundation.

Senator Harrison said that these seemed like a wonderful opportunity for the Centre for Accessibility given the amount of new funding that will be made available. He noted that there would be a gap of many months before that support would be available and asked why that was.

Dr Szeri agreed that this was excellent opportunity for the Senate for accessibility, they will be receiving between \$650 000- \$800 000 per year to carry out of new funds to carry out strategic work associated with their interests. He advised that because of the schedule of the payout of the funds under the currently existing agreements that we have with the Rick Hansen Foundation, which are lapsing on December 31 2020 there is a gap of a few months until the resources start flowing to the Center for Accessibility; however, that gap is a small one and the funds will flow in perpetuity.

Approved

Report from the Librarian

ANNUAL REPORT ON THE LIBRARY

Dr Susan Parker, the University Librarian, presented.

Dr Parker presented highlights for the 2019-2020 year for the UBC Library as well as an update on the effect of the COVID-19 pandemic on the Library's operations. She thanked the members



of the Senate Library Committee, Provost Andrew Szeri, and the staff of the UBC library system for their support.

Dr Parker noted that in 2019 the library launched a new strategic framework, the comprehensive framework was the result of nearly a year's work with consultants from Indiana Jones and associates and included several rounds of consultation with library employees UBC students, faculty and campus stakeholders. The framework identified their vision values and strategic directions, providing a blueprint for our future work. She noted that this was all done in alignment with UBC strategic plan. Dr Parker advised that work has been underway steadily on an implementation plan which will provide us specific directions in detail about how we move forward with our vision. She further noted that this framework has been crucial in helping to guide the Library's decisions over the last month in responding to the coven 19 outbreak.

Dr Parker then outlined the Library's support for research, learning, and scholarship at UBC, and its support for public knowledge, community engagement and open access more broadly.

The Librarian then described University's print, digital, and special collections, which currently included 3.1 million electronic resources and 5.6 million physical works.

With regards to the Library's physical space, Dr Parker noted that in the past fiscal year, they had completed renovations on the fourth and fifth floor of Kerner library and created a dedicated and purpose-built space for the new UBC Library research commons, including additional project and presentation rooms. Further upgrades to the Chapman Learning Commons in the barber Learning Center were completed these allowed for improved lighting a 15% increase in study spaces new furniture and enhanced computer workstations, the reconfiguration also makes it easier to navigate through the space on foot.

With respect to teaching support, Dr Parker advised that the Library had launched a new syllabus service for processing Course Reserves. This allows UBC faculty to submit course readings and syllabuses via direct upload into the library online course reserve system.

Dr Parker noted that the library strives to plan and manage our resources as effectively as we can and we position ourselves in doing so for sustained change and growth. She noted that the Library's collection development continues to shift from print resources to electronic ones, and suggested that this was in response to the evolving needs of UBC students and faculty as well as publishing trends. She noted that generally what UBC was buying in print was not available as an electronic option; however, she also advised that electronic option were often more expensive and this continues to challenge the Library as they develop our collections and we try to grow them to meet this very set of needs that researchers and students.

Dr Parker reiterated her comments from past years that The Library's collection budget predominantly goes toward purchases that are represented by materials that are invoice to us in US dollars. Due to the exchange rate with the Canadian dollar in the past year, this meant that UBC lost 17% of our buying power. She noted that the Library had received extra financial



support from the Provost, Dr. Szeri who recognizes the impact of inflation in the exchange rate on the library is purchasing power and he was able to give us funds to partially cover this delta. While Dr Parker extended her gratitude to the Office of the Provost and VP academic, she also warned that we have an unsustainable situation with currency exchanges.

Dr Parker noted that the Library spent about 40% of its budget on collections and 40% on salaries, and it tried to maintain these proportions year-to-year.

The Librarian then went over the impact of COVID-19 on the UBC Library and how they had responded. She noted that as with everyone at UBC the past months of presented us in the Library with unprecedented challenges as the UBC community has transitioned to remote work teaching and learning. While most of the libraries physical branches have been temporarily closed since mid March the library always has been and is very much open remotely and we have seen an increase in demand for librarian support, which we have continued to provide via Zoom or email. As an example, she noted that their online chat reference service had seen a significant increase this past summer, with a 70% increase in daily calls and inquiries over the same period of the year before. She further noted that their expenditures on streaming media have almost tripled, as we have mobilized to provide electronic materials to support online teaching. With most physical branched closed but not all material available electronically, the Library launched a materials pickup service in July to address this gap; materials can be ordered through the library catalog and are processed within seven business days at the most. To date, more than 5000 items have been ordered and picked up through the service. Dr Parker noted that they have also have been offering bookable study space in the Irving K barber Learning Center for UBC students, faculty and staff since the beginning of September. She said that they continue to make data driven decisions around opening additional library space for study in a way that is safe or users and that supports what students need. The current available study space hovers around 52% occupancy; however, the Library was looking at expanding available space gradually to meet demand and ensure physical distance and protocols can be followed.

Senator Zheng asked about the possibility of the IK Barber Learning library being open on Sundays.

Dr Parker said that there were utilization and staffing issues to consider. We were gradually expanding space as demand increases.

Senator Pelech said that he was surprised that salaries were maintained at 40% of the library's budget given the increased demands on the collection, and expressed a concern with reliance on electronic media as formats may become obsolete or materials otherwise inaccessibility in the future. He asked what the long-term strategy was with electronic records.

Dr Parker agreed agreed that tat medium accessibility was a huge issue for research libraries and that this was an issue being considered not just by UBC but by the Canadian Association for Research Libraries and by the US/Canadian Association of Research Libraries. She noted that these groups had spent a lot of time organizing around policy



and practices for collections and dealing with publishers and electronic formats. She emphasized that we still had over 5 million print volumes and one of the challenges in the question that you ask is that libraries that are much smaller and have fewer resources are abandoning their print resources because they can't house them and they can't care for them over time. UBC was fortunate in having its preservation and archives facility – PARC – for physical collections.

Senator Bhangu asked if we could open up more facilities in the near future.

Dr Parker said that they were monitoring usage now and we are not at capacity for what is currently open, so we were moving cautiously. If demand was expected to increase, such as for examinations or should the weather change, we would be prepared to respond.

Senator S. Singh asked if we could look for donations to support the Library's challenges around the exchange rate.

Dr Parker said yes, they did encourage donations, but we tended to encourage them for 1-time expenses rather than ongoing costs.

The Provost said that the President's Academic Excellence Initiative we outlined a graduate expansion of the library budget in its second phase.

The President congratulated Dr Parker on her recent election to the Board of the Association of Research Libraries.

Report from the Registrar

2020-2023 TRIENNIAL ELECTION RESULTS (CONTINUED)

Dr Ross advised that the last of UBC's triennial elections to Senate had now been completed; the following faculty members were elected as representatives of the Faculties on the Vancouver Senate for terms beginning on 1 September 2020 and ending 31 August 2023 and thereafter until successors are elected:

- Dr. Steven Pelech, Professor, Faculty of Graduate and Postdoctoral Studies
- Dr. Jaclyn Stewart, Associate Professor of Teaching, Faculty of Science
- Dr. Claudia Krebs, Professor of Teaching, Faculty of Medicine

Adjournment

Seeing no other business, the meeting was adjourned at 7:25 pm.



Appendix A: Awards Report

1976 UBC Men's Volleyball Champions Award

Awards totalling \$2,400, which may range from a minimum value of \$500 each to the maximum allowable under athletic association regulations, have been made available through an endowment established by the members and coaching staff of the 1976 UBC Men's Volleyball Team, for members of the UBC Thunderbirds Men's Volleyball Team who are in good academic standing and have demonstrated leadership abilities on and off the court. Financial need may be considered. Preference will be given to students in second-year and up. The 1976 UBC Men's Volleyball Team had an impressive record, winning the U SPORTS National Championships in 1976, as well as three Canada West Championships in 1974, 1976 and 1977. They remain very active in UBC Athletics and have played a key role in maintaining the men's volleyball program throughout the years. The awards are made on the recommendation of the Head Coach of the Men's Volleyball team, with review and approval by the Athletic Awards Committee. (First award available for the 2020/2021 winter session).

Sylvie McClean Memorial Award in Law

A \$10,000 award has been made available through an endowment established in memory of Marie-Claire Sylvie McClean (1933-2019), for domestic J.D. students with outstanding academic achievement who demonstrate financial need. Sylvie was born in Algeria. She earned a L.es L. and a D.E.S from the University of Paris Sorbonne, and received an M.A. from UBC in 1968. She taught French at UBC and in several high schools. Sylvie was an advocate for women's rights and education. She wrote her M.A. thesis on Colette and Simone de Beauvoir, and published a biography on Evelyn Fenwick Farris in 1997. Sylvie and her husband Bertie, a former Dean of the Faculty of Law, regularly hosted tutorials in their home for Law students enrolled in Bertie's Real Property class. This academic award is made on the recommendation of the Peter A. Allard School of Law. (First award available for the 2021/2022 winter session).

Kenneth and Sheila McArthur Award in Nursing

Awards totalling \$4,000 have been made available through an endowment established by Ken and Sheila McArthur for students completing the fourth-year of the Bachelor of Science in Nursing (BSN) program who have demonstrated empathy and a focus on patients in a professional practice course. Financial need may be considered. Each award will be valued ideally at not less than \$2,000. Ken and Sheila McArthur established this award to build opportunity within nursing and to ensure that empathy is celebrated as an indispensable component in the nurse-patient relationship that positively impacts the nurse, the patient and our healthcare system. Empathy was an innate quality held by Ken's mother, Elizabeth McArthur, a Senior County Nurse who graduated from the Calgary General Hospital School of Nursing in 1917. The awards are made on the recommendation of the School of Nursing. (First award available for the 2021/2022 winter session).



NEW AWARDS – ANNUAL

Canon Canada Scholarship in Environmental Sciences

Scholarships totalling \$2,000 have been made available annually through a gift from Canon Canada for outstanding Bachelor of Science students in the majors or honours Environmental Sciences program. Canon Canada is a socially and environmentally responsible company that enacts its own environmental charter. In addition to encouraging energy-efficient and sustainable practices at its offices, Canon Canada also organizes community and environmental initiatives and runs multiple recycling and end-of-life electronics programs. The scholarships are made on the recommendation of the Department of Earth, Ocean and Atmospheric Sciences. (First award available for the 2020/2021 winter session).

Commerce Undergraduate Society Award in Business for IBPOC Students

Awards totalling \$20,000 have been made available annually through a gift from the Commerce Undergraduate Society for Bachelor of Commerce students who identify as Indigenous, Black or a person of colour and are in good academic standing. Financial need may be considered. The Commerce Undergraduate Society is one of the largest business student organizations in Canada, and is committed to enhancing the personal, professional and academic experiences of Bachelor of Commerce students at UBC. The awards are made on the recommendation of the UBC Sauder School of Business. (First award available for the 2020/2021 winter session).

International Council of Shopping Centers Foundation Canada Scholarship

A \$2,000 scholarship has been made available annually through a gift from the International Council of Shopping Centers Foundation Canada, Inc (ICSC) for an outstanding domestic Bachelor of Commerce student in the Real Estate option. The ICSC Foundation Canada is the non-profit arm of the International Council of Shopping Centers, the international trade association for the retail real estate industry. The ICSC Foundation Canada aims to create a strong retail real estate industry by supporting the next generation of individuals to drive the field forward. The scholarship is made on the recommendation of the UBC Sauder School of Business. (First award available for the 2020/2021 winter session).

Soar Like an Eagle Foundation Centennial Scholars Award in Commerce

Renewable entrance awards of up to \$5,000 each have been made available annually through a gift from Cliff Inskip (B.A.Sc. 1977, M.B.A. 1979) for outstanding domestic students entering the Bachelor of Commerce program directly from high school. Recipients are academically qualified and would not be able to attend UBC without financial assistance. In addition to academic merit, consideration is given to qualities such as leadership skills, community service, and recognized extra-curricular achievement. Preference will be given to students from single



parent households. Subject to continued academic standing, the awards will be renewed for a further three years of study or until the first undergraduate degree is obtained (whichever is the shorter period). Raised in rural BC by a single mother with five children, Cliff beat the odds associated with financial hardship and after cycling and backpacking around the world he embarked on an international career in investment and corporate banking. He created this award to support students who have big ambitions and who demonstrate courage, perseverance and tenacity in overcoming challenging circumstances. The awards are made on the recommendation of the Centennial Scholars Entrance Award Committee. (First award available for the 2021/2022 winter session).

NEW AWARDS – INTERNAL

School of Biomedical Engineering Scholarship

Scholarships of \$5,000 each have been made available annually by the School of Biomedical Engineering for outstanding second-year domestic Bachelor of Applied Science students entering the Biomedical Engineering program. The scholarships are made on the recommendation of the School of Biomedical Engineering. (First award available for the 2020/2021 winter session).

ADMINISTRATIVE CHANGES

Below is a list of administrative changes to annual awards requested by donors or adjudicating bodies. Administrative changes are small revisions that do not significantly alter the criteria of the award, such as changes to the award value or the number of awards offered, updates to language in the description to reflect organizational changes at the University, and changes to the donor's title or honorifics.

8539 – Anne M. Stewart, Q.C. Student Emergency Fund

Rationale for Proposed Changes

The award title has been updated to clarify that the fund supports students in the Peter A. Allard School of Law. The way the award title is referred to in the description has revised accordingly to reflect the change in the award's title.

Current Award Description

The UBC Law Student Emergency Award has been established by Anne M. Stewart, Q.C. (B.Sc. 1972, LL.B. 1975) to assist law students in any year of study who are faced with an unexpected financial challenge of a serious nature which impacts their well-being and/or their ability to continue in the program. The student must demonstrate that all other possible sources of support



have been explored before an application is considered. All requests are determined on a case-by-case basis. Awards are adjudicated by Enrolment Services.

Proposed Award Name: Anne M. Stewart, Q.C. Student Emergency Fund in Law

Proposed Award Description

The ~~UBC Law Student Emergency Award~~ Anne M. Stewart, Q.C. Student Emergency Fund in Law has been established by Anne M. Stewart, Q.C. (B.Sc. 1972, LL.B. 1975) to assist law students in any year of study who are faced with an unexpected financial challenge of a serious nature which impacts their well-being and/or their ability to continue in the program. The student must demonstrate that all other possible sources of support have been explored before an application is considered. All requests are determined on a case-by-case basis. Awards are adjudicated by Enrolment Services.