

20210305 Vancouver Senate Nominating Committee – Minutes

Present: Paul Harrison (Chair), Kin Lo (Vice-Chair), Charles Menzies (Vice-Chair), Christopher Marshall, Natasha Rygnestad-Stahl, Julian Dierkes, Andre Ivanov, Lynn Stothers, Kate Ross

Regrets: Angela Zhao

Clerk: Chris Eaton

Call to Order	Paul Harrison, Chair of the Senate Nominating Committee, called the meeting to order at 10:01 am.
Adoption of Agenda	The agenda was adopted as amended by general consent.
AP5: Deans Search Committees	Amendment: Minutes postponed to next meeting. The Clerk asked for clarity on the Committee's position on the alternative process proposed. Members of the Committee discussed and agreed that the Committee did not support the alternative process for reasons for transparency and ensuring stakeholder participation in the process. The Committee resolved to draft a letter to the Board of Governors and the Okanagan Senate outlining its concerns.
Chair Academic Diversity and Inclusion	Senator Menzies assumed the chair. Senator Harrison reminded the Committee that there were two proposals being considered to ensure this work was addressed by Senate: a committee (either standing or ad hoc), or amending the terms of reference for all other Senate standing committees to have this integrated diversity and inclusion considerations in their work. The Committee discussed if this was premature given the forthcoming external review; Senator Holmes opined that he felt that an external review would recommend a committee and that the Senate should not delay forming one. Senator Menzies spoke in favour of the imbedding these considerations in the work of all other committees rather than having a single committee with the responsibility.
Conflict of Interest and Code of Conduct Policy Development	The Clerk senate out the background on the past draft that was circulated to the Senate for comment, noting that the previous draft was not well received by many senators for conflicting reasons: some felt it was too prescriptive, others that it was not prescriptive enough. He suggested re-approaching this work from a principle-based perspective rather than trying to codify all possible behaviors.
Adjournment	Senator Menzies differentiated between conflicts of interest and purposeful intent, noting that the latter was not required for there to be a conflict that needed to be avoided. The meeting was adjourned at 11:02 am