



# OKANAGAN SENATE

MINUTES OF 16 DECEMBER 2021

**DRAFT**

## Attendance

**Present:** S. Ono (Chair) K. Ross, L. Cormack, A. Mukherjee-Reed, H. Berringer, P. Simpson, R. Sugden, S. Tomaskova, G. DiLabio, B. Traister, J. Olson, P. Barker, M. Evans, R. Campbell, J. Cioe, T. Ebl, L. Markley, J. Eikenaar, I. Parkins, K. Hodges, R. Johnson, S. Hutchinson, Y. Lucet, S. Hilton, P. Arthur, P. Lasserre, J. Picault, S. Willis-Stewart, M. Legault, B. Marcolin, R. Lalonde, S. McNeil, M. Libben. M. Reeves, R. Frost, M. Arthur, R. Herzberg, J. Lee, J. Low, D. Rogers, A. Schatzko, R Sharma,

**Regrets:** S. Point, J. Hare, G. Binsted, J. Jakobi, J. Holzman, S. Cherkowski, J T. Forneris, G. Gerrard, A. Alnaar, M. Lunde, H. Khan, B. Heerema, J. Anderson, R. Somal, J L. Prakesh, J. Udochi, K. Morgan

**Clerk:** C. Eaton

## Call to Order

The Chair of Senate, Dr Santa Ono called the meeting to order at 3:36 pm

## Minutes of the Previous Meeting

Jan Cioe	}	<i>That the Minutes of the Meetings of 25 November</i>
Lesley Cormack		<i>2021 as corrected;</i>

*Senator Hodge's comments were omitted on how instructors would find out if students were de-registered.*

*Dr Ross replied that we would take efforts to inform faculty.*

*Senator Shatzko was present.*

Approved

## Business Arising from the Minutes

## COVID HEALTH ACADEMIC REGULATIONS



The President advised the Senate that the Vancouver Senate had approved these recommendations the previous evening, with an amendment to clarify that de-registration would still be possible in Term 2 for continued or repeated non-compliance with the rules.

Patricia Lasserre	}	<i>That the Senate amend the COVID Health</i>
Barb Marcolin		<i>Academic Regulations as set out below:</i>

**Recommended Amendments to COVID Health Academic Regulations (new text in bold, removed text struck through)**

The following academic regulation is in effect 1 January 2022.

**Compliance with Health Safety Requirements for Maintaining Registration**

In response to the pandemic caused by COVID, UBC Risk Management Services has created the COVID-19 Campus Rules, pursuant to the UBC Board of Governors Health and Safety Policy, to impede the spread of COVID at UBC. The COVID-19 Campus Rules can be found here:

<https://riskmanagement.sites.olt.ubc.ca/files/2021/09/COVID19-Campus-Rules.pdf>.

All students at UBC must comply with the COVID-19 Campus Rules, including but not limited to the requirements (in accordance with UBC's instructions) to:

- complete the UBC Declaration of COVID-19 Vaccination Status; and
- if not declared to be vaccinated, participate in regular rapid testing if physically attending at UBC's Point Grey campus or Okanagan campus.

Compliance with the COVID-19 Campus Rules is required **for all students.** ~~to maintain registration at UBC in those courses with in-person attendance in class or other activities, including examinations or other assessment.~~ For those students who are enrolled exclusively in courses that do not require any in-person attendance in class or other activities at any facilities operated by UBC, including examinations or other assessment, exceptions may be made at the discretion of the Dean of the Faculty in which the student is registered.

In addition to the requirements of the COVID-19 Campus Rules, some Faculties and Schools may require proof of approved COVID vaccination for certain programs or courses to comply with the requirements of third parties, including but not limited to health authorities, governments, employers, and other institutions through which practica, co-operative education programs, or other experiential learning opportunities are offered. Compliance with those requirements may be required to remain registered in those programs or courses.



The Registrar shall be responsible for **placing de-registering** students who fail to comply with the COVID-19 Campus Rules **on an academic hold that blocks access to grades, transcripts, application to new/changed programs and registration in subsequent terms/sessions**; and Deans of Faculties shall be responsible for de-registering students who fail to comply with Faculty or School based regulations. **Prior to a student being place on an academic hold, the Registrar must make reasonable efforts to communicate to students informing them of this regulation and how they may comply with the COVID-19 Campus Rules to have the hold either not applied or removed.** Prior to de-registration, ~~the Registrar or~~ Deans must make reasonable efforts to communicate with affected students and advise them of options available to them, including possible academic accommodations [hyperlink] or academic concessions [hyperlink].

**The above notwithstanding, the University may subject a student to student discipline [hyperlink] or require them to Withdraw for Unsatisfactory Conduct [hyperlink] for failure to abide by any University Regulations, including this regulation.**

Students who believe these regulations are being improperly applied by either the Registrar or their Dean may appeal such a matter as an appeal of academic standing [hyperlink].

Dr Ross noted that at the previous meeting, concerns around equitable treatment for faculty, staff and students who do not comply with the COVID-19 Campus rules. In consideration of the approach being taken with faculty and staff, she was recommending that a gradual approach be taken with students to first provide for an academic hold for students who were not in compliance.

Senator Ebl asked what the action would be for faculty and staff.

*Senator Cormack assumed the Chair*

The President said that he and the Board has decided that there will be progressive consequences, starting with letters of expectation and up to and including leave without pay.

Senator Cioe commended the President for taking strong action in such matters.

Senator Hodges asked when we would be doing this.

The President replied that he expected we would take actions throughout January.

The Registrar said that our problem seemed to be one of failure of responsiveness.



Senator Cioe said that some sort of soft deadline would be helpful in terms of communication of consequences. He noted that the longer non-compliant people were in classes, the greater the risk of transmission and so we needed to take action as soon as possible in a term.

Senator Reeves commented on students still be on campus for a term if they do not comply with the regulation. She also noted that we would need to deal with the transition of COVID-19 from pandemic to endemic disease.

The Registrar replied that a similar concern had caused the Vancouver Senate to adopt an amendment that would call for the de-registration of students in a current term for continued or repeated contravention of the regulation.

The Clerk advised the Senate on the text of the amendment passed by the Vancouver Senate the previous evening.

Senator Johnson asked if he would be aware of any non-compliant students in their classes, and if there would be opportunities for students to only attend via remote means if they did not comply with rapid testing.

The Clerk advised that students only studying remotely could request an exception to the rapid testing requirements.

The Registrar said that we would not be able to provide the names of those non-compliant but if de-registered they would cease to appear on class lists.

#### AMENDMENT

Mike Evans  
Jan Cioe

}

*That the proposal be amended to add the following “Continued or repeated non-compliance shall lead to de-registration from courses that required in-person attendance in class or other activities at any facilities operated by UBC, including examinations or other assessment, in the current term and for any subsequent terms and sessions. The Registrar shall be responsible for de-registering such students.”.*

Amendment  
Approved



Senator Ebl encouraged the Senate to be cautious and to ensure that there was clear communication with potentially affected students.

#### PREVIOUS QUESTION

Bryce Traister } *That the previous question be put.*  
Marianne Legault }

Approved

*NB: Senator Ebl abstained*

Main Motion  
Approved as  
. . .

*NB: Senator Ebl abstained*

*The President assumed the Chair.*

#### Remarks from the Chair

The President advised that with the regards to faculty and staff, the planned next step, which was still in discussion with unions and staff associations and thus not final, was that starting in January 2022, faculty and staff who were non-compliant with COVID-19 Campus Rules would receive a letter of expectation making it clear what is expected with a deadline of 21 January 2022 to be in compliance with the rules. As of 24 January, those who are not in compliance would be placed on a non-disciplinary unpaid leave effective immediately. Initial conversations had shown all our trade unions supported this policy and process.

Dr Ono noted that UBC was not currently seeing a spike in COVID-19 infections, unlike at some other institutions. We have been assured by Public Health officers that given current measures, examinations are safe. Dr Ono said he recognized that the situation was fluid and could change. With respect to Totem Park on the Vancouver campus, in an abundance of caution, a notice was given to all residents there; however, the numbers were so low that they couldn't be shared due to privacy considerations. Dr Ono said that the University had been assured by experts from both Vancouver Coastal and Interior Health that in-person examinations were safe on both campuses given the control measures in place. That said, the President acknowledged the concerns of faculty and students about examination rooms being crowded.

Dr Ono noted that last week, the Office of the University Counsel sent out revisions to the student misconduct rules. The new rules create a diversionary path for misconduct cases without a history of misconduct and where the student admitted to the conduct in question. While these changes were discussed with student leaders over five years ago, their implementation was



delayed due to other priorities, and Dr Ono said that he now understood that more recent consultation did not occur. That was an oversight that was brought to the President's attention by the students and he thanked them for that.

Dr Ono advised the Senate know that he had rescinded the approval of those revisions and directed the University Counsel to consult with the current student leadership before bringing the matter back to me for reconsideration.

The President noted that the previous day he had the honour to address the Surrey Board of Trade for the first time and to speak about UBC's presence in the South Fraser region. UBC recently announced the acquisition of a 135,000-square-foot property at the intersection of King George Boulevard and Fraser Highway in Surrey. Although the completion of this site is some years away, Dr Ono said that he already received many messages from residents of Surrey who welcome a stronger UBC presence in the city.

Dr Ono said he working closely with the Deans and with Senate to guide our academic planning for the site. UBC would also dialogue with the First Nations whose traditional territory this is, and also want to listen to the South Fraser community about the kind of facility that will serve Surrey and the South Fraser Economic Region in the best way possible.

Senator Ebl asked about availability of PCR Testing at the Okanagan Campus.

Dr Cormack said that we were moving to voluntary rapid testing for the vaccinated but we didn't have the facilities for the more complex PCR testing.

Senator Lasserre asked where we expected modes of instruction to go for Term 2.

The President replied that this was understandable on the minds of many people. He noted that several universities in central and eastern Canada have already announced their plans. He advised that UBC was in active conversations with the health authorities and the provincial government and the Research Universities Council of BC (RUCBC) was meeting the next day with the ministry and public health. Dr Ono said they understood the importance of timely communication.

Dr Lasserre suggested having a different strategy for exams if the term is moved online.

Senator Cioe said he'd understand a limited period but he would have concerns with moving the entire term online.

Senator EBl asked when faculties would know of their faculty members or staff being place don leaves of absence, as we needed to ensure that there was sufficient notice to address situations.

The President replied that very few faculty were not in compliance and we hoped many had simply made errors in uploading information or missed requests for action.



The Provost, Dr Ananya Mukherjee-Reed said that faculties had already been provided with the names of those not in compliance.

Dean Traister expressed a concern that those who were in compliance would be overburdened with work transferred from those not.

### **Remarks from the Deputy Vice-Chancellor**

The Deputy Vice-Chancellor and Principal, Dr Lesley Cormack welcomed a new Associate Vice-President University Relations, Marten Youssef, to the Okanagan campus. Starting 4 January 2022, he will head up marketing and communications efforts.

Dr Cormack noted that in the new year we hoped to start a process for a new memorandum of agreement with the Okanagan Nation Alliance, as well as report back to the Senate on our progress with the Truth and Reconciliation Commission commitments. She also noted that new degree programs in indigenous language fluence would be coming before the Senate for consideration.

Finally, Dr Cormack thanked everyone who participated in “Nobel Night” the previous evening.

Senator Cioe asked when a Provost *Pro Tem.* for the Okanagan campus and a *Dean Pro Tem.* for the Faculty of Health and Social Development would be announced.

Dr Cormack advised that a Provost *Pro Tem.* would be announced in the new year.

### **Remarks from the Provost**

Dr Mukherjee-Reed reminded the Senate that this would be her second-to-last meeting and expressed her thanks for the privilege of working with everyone.

She noted that the Dean *Pro Tem.* for the Faculty of Health and Social Development would be Dr Marie Tarrant. She noted that search processes for a new dean had commenced.

Finally, with respect to reviews, the Provost noted that the strategic health review as almost completed and a review of Management was commencing.

### **Admission & Awards Committee**

The Chair of the Senate Admission & Awards Committee, Ms Tamara Ebl, presented.

#### **NEW AND REVISED AWARDS**

*See Appendix A: Awards Report*



Tamara Ebl } *That the Senate accept the new and revised*  
Barb Marcolin *awards as listed, that they be forwarded to the*  
*Board of Governors for approval, and that letters*  
*of thanks be sent to the donors.*

In response to a question from Senator Eikenaar, the Clerk advised that bursaries are adjudicated on the basis of financial need.

Approved

**COLLEGE OF GRADUATE STUDIES – ENGLISH LANGUAGE PROFICIENCY REQUIREMENTS**

Tamara Ebl } *That Senate approve changes to English*  
Barb Marcolin *Language Proficiency requirements*  
*for applicants to Master's Degrees and Doctoral*  
*Degrees in the College of Graduate*  
*Studies, effective until the 2025 Summer Session*  
*only.*

Senator Lasserre asked why the proposal was limited to until 2025

Senator Simpson said that things were evolving and they expected further changes to come forward for English proficiency for graduate students.

Approved

**COLLEGE OF GRADUATE STUDIES: REQUIRED DOCUMENTATION**

Tamara Ebl } *That Senate approve changes to documentation*  
Rhys Herzberg *requirements for applicants to Master's Degrees*  
*and Doctoral Degrees in the College of*  
*Graduate Studies, effective for entry to the 2022*  
*Winter Session and thereafter*

Senator Cioe asked how programs could identify if they wanted more than two references.

Senator Simpson said they should contact the College; they will be communicating with programs to prompt them to consider this.

Approved





## Curriculum Committee

The Chair of the Senate Curriculum Committee, Dr Yves Lucet, presented.

### DECEMBER CURRICULUM PROPOSALS

See Appendix B: Curriculum Report

Yves Lucet	}	<i>That the revised program, degree requirements, and academic regulations brought forward by the Faculties of Arts and Social Sciences, Science, and Management be approved.</i>
Tamara Ebl		

Senator Eikenaar asked about the Indigenous content requirements for the Bachelor of Science. He asked for a rationale for the extension.

Senator Lucet replied that consultation process started but there were staff changes and then the issues in the summer and fall with extreme weather made consultation challenging with first nations.

Dean DiLabio said that Science was committed to meaningfully indigenizing the curriculum in the Bachelor of Science degree, and was undertaking consultations to ensure we did that with care and consideration for all stakeholders.

Approved

## Learning & Research Committee

The Chair of the Senate Learning & Research Committee, Dr Sally Willis-Stewart, presented.

### EMERITUS APPOINTMENTS

*See Appendix C: Emeritus Report*

Sally Willis-Stewart	}	<i>That the attached list of individuals for emeritus status be approved and that, pursuant to section 9(2) of the University Act, all persons with the ranks of Principal Emerita and Professor Emeritus be added to the Roll of Convocation</i>
Bryce Traister		



Senator Arthur raised a concern with the second name on the list, noting that this person was on leave from UBC and yet was at the same time a Dean at another institution.

Senator Willis-Stewart suggested that we should divide the motion to look at each appointment separately. She said that if someone was appointed elsewhere, we would need to confirm their eligibility.

Dean Traister objected to the idea of division, stating that he would like to understand the basis of the concern being raised.

Senator Arthur said that the question was if someone who had a different appointment elsewhere would still be eligible.

Dean Traister said that as dean of the relevant faculty, he could advise that this faculty member would not be employed at UBC past 31 December 2021 and that there was nothing irregular with this recommendation. He said we should not care if a former colleague has another appointment at another institution when considering granting emeritus status here.

The Clerk advised that Section 1(c) of Policy O-250 stated that a person was not eligible if they were “retiring or resigning from the University in order to take up a faculty appointment in another university. If an individual is retiring or resigning from the University in order to take up such appointment, he or she may be considered for emeritus status once he or she has retired or resigned from that or any other such subsequent appointment.”

Dean Traister expressed his incredulity at that being UBC’s policy.

#### MOTION TO DIVIDE

Jan Cioe	}	<i>That the motion be divided to consider each appointment separately.</i>
Sandy Hilton		

Approved

#### EMERITUS APPOINTMENTS – PRINCIPAL EMERITA

Sally Willis-Stewart	}	<i>That the individual for emeritus status be approved and that, pursuant to section 9(2) of the</i>
Bryce Traister		



*University Act, that she be added to the role of convocation.*

Approved

#### EMERITUS APPOINTMENT – PROFESSOR EMERITUS

Sally Willis-Stewart	}	<i>That the individual for emeritus status be approved and that, pursuant to section 9(2) of the University Act, that he be added to the role of convocation</i>
Bryce Traister		

At the request of Senator Cormack, the Clerk read out the relevant sections of Policy O-250.

Senator Cioe suggested that this matter should be referred back to Committee to ensure compliance with the policy or to consider if a change was needed to the policy.

Senator Willis-Stewart said that his matter had only come up shortly before the meeting and so that they had not had time to consider the matter.

#### REFERRAL TO COMMITTEE

Jan Cioe	}	<i>That this recommendation for emeritus status be referred back to the Senate Learning &amp; Research Committee for review, and that the Committee be further directed to review Policy O-250 with respect to its eligibility criteria and report back to Senate with such recommendations as they see fit.</i>
Sally Willis-Stewart		

Referral approved

#### Nominating Committee

The Chair of the Senate Nominating Committee, Dr Jannik Eikenaar, presented.

#### APPOINTMENT TO COMMITTEE OF SENATE

Jannik Eikenaar	}	<i>That Shirley Hutchinson be appointed to the Senate Curriculum Committee until 31 August</i>
Jan Cioe		



*2023 and thereafter until replaced, to fill a  
vacancy*

Approved

## **Adjournment**

Seeing no other business, the meeting was adjourned at 5:10 p.m.



## Appendix A: Awards Report

### New awards

Proposed Title: **2021 Vernon Film Society Media Prize**

A \$5,000 prize is offered by the Vernon Film Society to a second- or third-year student in the Bachelor of Fine Arts program or Bachelor of Media Studies program in the Faculty of Creative and Critical Studies at the University of British Columbia, Okanagan campus. Preference is given to a student specializing in film, video or advanced media who has demonstrated a combination of academic excellence and superior achievement in production. The award is made on the recommendation of the Faculty of Creative and Critical Studies. (First award available for the 2021/2022 Winter session)

Proposed Title: **Peto Family Bursary**

A \$2,000 bursary has been made available through an endowment established by the Peto family, along with matching funds from the University of British Columbia, to an undergraduate student enrolled in any program in the Irving K. Barber Faculty of Arts and Social Sciences or the Irving K. Barber Faculty of Science at the University of British Columbia, Okanagan campus. The bursary is made in recognition of the family's long-time residence in the British Columbia Interior. The bursary will be conferred on students in the Irving K. Barber Faculty of Arts and Social Sciences for odd-numbered years and in the Irving K. Barber Faculty of Science for even-numbered years. The bursary will be adjudicated by Enrolment Services. (First award available for the 2022/2023 Winter session)

### Revisions:

#### Previously approved award with changes in terms or funding source:

Existing description (2016):

Award Title:

**Faculty of Creative and Critical Studies ~~French & Spanish~~ Languages Scholarship**

A \$1,000 scholarship is offered by the Faculty of Creative and Critical Studies to an outstanding returning undergraduate student with second-year standing or higher who is majoring in ~~French and Spanish~~ Languages. The award is made on the recommendation of the Faculty.

Amended description: **Faculty of Creative and Critical Studies Languages Scholarship**

A \$1,000 scholarship is offered by the Faculty of Creative and Critical Studies to an outstanding returning undergraduate student with second-year standing or higher who is majoring in Languages. The award is made on the recommendation of the Faculty.

Rationale: The Faculty now has a Languages major which replaces the French and Spanish major.



Existing description (2013):

Award Title:

**Faculty of Creative and Critical Studies ~~Interdisciplinary Performance~~ Media Studies Scholarship**

A \$1,000 scholarship is offered by the Faculty of Creative and Critical Studies to an outstanding returning undergraduate student with second-year standing or higher who is majoring in ~~Interdisciplinary Performance~~ **the Bachelor of Media Studies**. The award is made on the recommendation of the Faculty.

Amended description: **Faculty of Creative and Critical Studies Media Studies Scholarship**

A \$1,000 scholarship is offered by the Faculty of Creative and Critical Studies to an outstanding returning undergraduate student with second-year standing or higher in the Bachelor of Media Studies. The award is made on the recommendation of the Faculty.

Rationale: Interdisciplinary Performance is no longer a major so the Faculty would like to scholarship on Media Studies.



## **Appendix B: Curriculum Report**

### **FACULTY OF ARTS AND SOCIAL SCIENCES**

- i. Bachelor of Arts Programs > Political Science
- ii. Bachelor of Arts Programs > International Relations

### **FACULTY OF SCIENCE**

- i. Bachelor of Science Programs > Degree Requirements for students entering the program in 2020/2021 or later

### **FACULTY OF MANAGEMENT**

- i. Bachelor of Management for students entering the program as first years in 2017/2018 or later... > Academic Regulations
- ii. Bachelor of Management for students entering the program as first years in 2017/2018 or later... > Degree Requirements

**Appendix C: Emeritus Report**

<b>Last Name</b>	<b>First Name</b>	<b>Current Rank</b>	<b>Emeritus Title</b>	<b>UBCO Faculty</b>	<b>Effective Date</b>
Buszard	Deborah	Professor (former Deputy Vice Chancellor and Principal)	Principal Emerita	Irving K. Barber Faculty of Science, Department of Biology	12/31/2021
Foster	Stephen	Professor	Professor Emeritus	Faculty of Creative and Critical Studies, Department of Creative Studies	12/31/2021