



VANCOUVER SENATE

MINUTES OF 18 SEPTEMBER 2024

Attendance

Present: B.-A. Bacon (Chair), R. Ng (Secretary), F. Andrew, G. Averill, E. Baniassad, S. Bates, B. Bhandar, S. Bredin, B. Britton, L. Burr, J. Cool, C. Crowston, D. Dahl, A. d'Entremont, P. Englezos, A. Esteves, G. Faulkner, D. Fontana, N. Ford, S. Forwell, J. Fox, J. Gilbert, S. Gopalakrishnan, S. W. Graham, G. Guo, J. Hare, P. Harrison, K. Hassib, M. Hunt, A. Ivanov, X. Jiang, D. Kelleher, R. Kozak, F. Lalji, S. Lavallee, K. Lo, J. Lorien, M. MacLachlan, C. W. Marshall, S. McGillivray, C. Menzies, L. Moss, J. Olson, C. Overall, S. Parker, S. Pelech, J. Phelps, N. Pindell, A. Pratap-Singh, I. Price, D. Qi, C. Rawn, Ka. Rogers, Ky. Rogers, S. Rout, T. Shaikh, S. Sherif, S. Singh, R. Spencer, G. Tsiakos, G. Turcotte, H. von Bergmann, R. Yada, W. Zhu, E. Zusman

Regrets: J. Al Rahmani, C. Dai, K. Doering, A. Dulay, A. Fisher, B. Forster, C. Godwin, B. Goold, S. Grayston, J. Greenman, E. Jenkins, R. Kim, L. Lynd, G. Markman, W. Norman, M. Prost, J. Rogers, R. Topping, A. Uzama, J. Xue, S. Yi-Kieran

Clerk: C. Eaton

Call to Order

The Chair of Senate, Dr Benoit-Antoine Bacon, called the first meeting of the Senate for the 2024/2025 academic year to order at 6:33 pm.

Senate Membership

NEW MEMBERS:

The Registrar, Dr Rella Ng, announced the following new and returning members of Senate:

Judy Rogers CM, Chancellor, to replace The Honourable Steven L. Point OC OBC, end of term;

Dr Jan Hare, Dean of the Faculty of Education, to replace Dr Jan Hare, Dean *Pro Tem*; and

Grant Guo, Student of the Faculty of Dentistry, to fill a vacancy until 31 March 2025 and thereafter until replaced.



RESIGNATION:

The Registrar informed Senate of the resignation of Mrs Karen Smith, Faculty Member for Science.

Minutes of Previous Meetings

Jasper Lorien
Mark MacLachlan

*That the minutes of the meeting of 15 May, 3 June
and 30 August 2024 be approved as corrected.*

*Corrections: Typographical errors and
Attendance*

Approved

Business Arising from the Minutes

The Provost noted a request that was made during a previous meeting for an update to be provided on undergraduate research initiatives. He confirmed that a report has been prepared by his office in cooperation with the Office of the Vice-President, Research and Innovation, covering various aspects of undergraduate research opportunities on campus.

Senator von Bergmann noted a disparity in research opportunities for undergraduate students at the Vancouver and Okanagan campuses, noting that Okanagan students appear to have greater access.

The Provost responded, noting that the differences could be attributed to the smaller size of the Okanagan campus, which allows for more personalized research opportunities. He further noted the need to enhance awareness of research opportunities available to students on the Vancouver campus.

Senator Pelech noted that a higher percentage of undergraduate students at the Okanagan campus participate in research labs. He suggested that future reports could benefit from a clearer distinction between undergraduates in professional training programs, such as medical students, and those pursuing non-professional undergraduate degrees.

The Provost acknowledged this suggestion and noted that it would be considered for future reporting.



Senator Parker noted that the UBC Undergraduate Prize in Library Research is awarded for undergraduate research conducted as part of coursework and she suggested that senators promote this initiative as a means to highlight the importance of undergraduate research.

The Provost reiterated the Library's role in supporting research.

Senator Menzies noted that the report may not fully capture the breadth of research activities undertaken by students, particularly in fields like anthropology, where research is integrated into coursework.

The Provost agreed, suggesting that the report likely represents a conservative estimation of actual research engagement.

Senator Singh noted interest in promoting research-intensive courses and inquired about the possibility of increasing student placements in laboratories and the availability of additional resources.

The Provost responded that while the current funding for programs aimed at enhancing research experiences has ended, he would relay the suggestion to his team for future consideration.

Remarks from the Chair

The President welcomed all members. He provided personal comments regarding his experience at the recent Imagine UBC event, where over 7,000 new students were welcomed during a pep rally in the Doug Mitchell Thunderbird Sports Centre.

The President outlined three topics: international student enrolment, the upcoming provincial election and the refresh process for the University's strategic plan.

Regarding international student enrolment, the President noted UBC's commitment to maintaining a diverse and global learning community, noting challenges posed by recent geopolitical tensions and federal government caps on international students. The President acknowledged a small gap in early enrolment numbers compared to targets but reassured that UBC remains in a strong financial position relative to other institutions. He further noted the recently announced additional Federal Government restrictions on international students could further impact enrolment.



On the topic of the provincial election scheduled for October 19, the President reaffirmed UBC's nonpartisan stance while acknowledging the potential impacts of provincial policies on the post-secondary sector.

The President also noted the upcoming refresh of UBC's strategic plan, which is set to engage the university community in discussions about the institution's vision and priorities. This process aims to outline long-term aspirations and immediate actions to advance UBC's core academic mission. A steering committee has been formed, and it was noted that various engagement methods will be utilized to ensure broad participation from the community.

Senator Britton noted the financial challenges facing graduate students, particularly regarding the affordability of their studies.

The Provost acknowledged the need to revisit the funding model for graduate students and confirmed that this would be a priority moving forward. The impact of reduced international student caps on graduate enrolment was noted.

Senator Menzies noted disparities in funding for graduate students across different disciplines, suggesting that a portion of new revenues from the land use plan could be directed towards fair and equitable stipends for all graduate students.

From the Board of Governors

The President confirmed that materials from the following meetings, as approved by Senate, were subsequently approved by the Board of Governors as required under the *University Act*:

20 September 2023

Curriculum

Curriculum proposals from the Faculties of Applied Science, Arts, Commerce and Business Administration, Graduate and Postdoctoral Studies (Applied Science, Education, Land and Food Systems, and Medicine), Land and Food Systems, and Pharmaceutical Sciences.

New Program

Bachelor of Science in Food and Resource Economics from the Faculty of Land & Food Systems.

Renaming of the James Hogg Research Centre (JHRC) to the Centre for Heart Lung Innovation (HLI) as recommended by the Acting Provost and Vice-President Academic, UBC Vancouver.

18 October 2023

Awards

New and revised awards.



Revised Enrolment Targets for the Master of Science in Audiology and Speech Pathology (Speech-Language Pathology) Island cohort for 2024-2025.

15 November 2023

Awards

New and revised awards.

Curriculum: Curriculum proposals from the Faculties of Arts, Graduate and Postdoctoral Studies (Arts, Education, and Land and Food Systems), and Land and Food Systems.

New Chair

Establishment of Koerner Chair for Wildfire Coexistence

13 December 2023

Awards

New and revised awards.

Curriculum

Curriculum proposals from the Faculties of Arts, Graduate and Postdoctoral Studies (Science), and Land and Food Systems.

21 February 2024

Curriculum

Curriculum proposals from the Faculties of Applied Science, Arts, Graduate and Postdoctoral Studies (Applied Science, Arts, and Land and Food Systems), and Science.

Awards

New and revised awards.

New Programs

Master of Global Health from the Faculty of Graduate and Postdoctoral Studies (Medicine) and Graduate Certificate in Migration Studies from the Faculty of Graduate and Postdoctoral Studies (Arts).

Enrolment Targets

2024-2025 Undergraduate Enrolment Targets

20 March 2024

Curriculum

Curriculum proposals from the Faculties of Dentistry, Graduate and Postdoctoral Studies (Applied Science, Medicine), Land and Food Systems, and Medicine.

Awards

New and revised awards.

17 April 2024

Curriculum



Curriculum proposals from the Faculties of Applied Science, Arts, Education, Graduate and Postdoctoral Studies (Arts, Pharmaceutical Sciences), and Pharmaceutical Sciences.

Awards

New and revised awards.

15 May 2024

Curriculum

Curriculum proposals from the Faculties of Applied Science, Arts, Commerce and Business Administration, Education, Forestry, Graduate and Postdoctoral Studies (Applied Science, Arts), Peter A. Allard School of Law, and Science.

Awards

New and revised awards.

New Program

Master of Forestry dual degree, Green Business option from the Faculty of Graduate and Postdoctoral Studies (Forestry).

Academic Policy Committee

The Chair of the Senate Academic Policy Committee, Dr Kin Lo, presented.

NEW POLICY J-305 EXTERNAL REVIEW OF ACADEMIC UNITS

Kin Lo
Jasper Lorient

*That Senate approve Policy J-305: External
Reviews of Academic Units as attached.*

Senator Lo provided background information on the policy, noting its origins dating back to 1977 and the necessity for its revision following the Quality Assurance Process Audit (QAPA) Review, which prompted the QAPA in 2018. He noted that the Committee has undertaken consultation as part of its work over the past year to update the policy into a standardized format.

The President introduced Dr Janice Stewart and Mr Brad Wuetherick from the Vancouver and Okanagan Provost's Offices. Dr Stewart provided a historical context of the policy, noting that it had not been reviewed since 1983. They emphasized the importance of this update, which aligns with recommendations from the QAPA conducted in 2018.

Mr Wuetherick noted the policy's objectives, highlighting the need for transparency and accountability in conducting external reviews of academic units. He noted that the revised policy is designed to provide clearer structure and consistency across campuses, and incorporates guidelines that were previously informal practices. The policy aims to meet the expectations of the Ministry of Post-Secondary Education and Future Skills, which mandates cyclical reviews



every five to seven years. Mr Wuetherick outlined key changes in the policy, including the introduction of definitions for “academic units” and “programs,” which were noted as being not well defined in the prior version. He noted the extensive consultation process that engaged various stakeholders, including faculty and administrative bodies, to ensure the policy reflects best practices in academic reviews.

Senator Pelech noted appreciation for the guidelines and noted concerns about the language regarding Indigenous practices in academic reviews vague, noting the variability among different Indigenous peoples and also the use of two external reviewers, highlighting potential limitations on expert representation, particularly concerning those from LGBTQ+ and Indigenous communities.

Mr Wuetherick responded by clarifying that the reviewer selection criteria aim to consider multiple factors rather than meet all requirements. He noted that the number of reviewers would depend on the specific context of each academic unit. On the topic of Indigenous perspectives, he explained that new provincial guidelines require institutions to engage with Indigenous communities in curriculum development, which could vary significantly in terms of engagement.

Senator Menzies noted the terminology used in the guidelines, including the distinction between “internal” and “external” Indigenous communities. He noted concern that title-holding nations might be categorized as external and that the term “Indigenous” has become overly broad.

Mr Wuetherick clarified that “internal” refers to UBC faculty, staff and students, while “external” pertains to Indigenous communities outside the University. He noted the importance of engaging with these communities and further noted that broader engagement may also be necessary for programs offered in various regions.

Senator von Bergmann noted potential challenges with aligning the new review processes with the accreditation cycles within faculties, emphasizing the need to ensure the well-being of all involved during reviews.

Mr Wuetherick acknowledged the need to coordinate timelines and further noted the aim to streamline the process by aligning external reviews with accreditation requirements, potentially refining terms of reference to avoid redundancy.

Senator Ford inquired about managing compliance for entities that might not adhere to the new policy upon rollout.

Dr Stewart and Mr Wuetherick confirmed that the Provost's Offices will assist faculties in achieving compliance and will space out review cycles to prevent overwhelming any single unit.



Senator Graham noted the proposed minimum of two external reviewers, suggesting that a minimum of three would mitigate the risk of skewed perspectives affecting the review process.

Senator Gopalakrishnan noted that external reviewers at times fail to provide timely submissions of reports and asked whether a mechanism to enforce timely submissions could be added.

Mr Wuetherick noted that in the Okanagan, reviewers do not receive payment until their reports are submitted, a measure intended to encourage prompt delivery.

Senator Hare responded to Senator Menzies' suggestion about using specific terms for Indigenous communities, noting recommendation for the broader term "Indigenous" to include perspectives beyond Canadian borders, especially as they engage with Indigenous members from the U.S. and Australia.

Senator Pelech noted the University's commitment to incorporating Indigenous perspectives. He noted concerns about the appropriateness of embedding such considerations in all academic units. He emphasized the need for more than two reviewers in external reviews, noting the benefit of diverse perspectives.

Senator Britton raised a point of order that Senator Pelech's comments were repeatedly directed at LGBTQ+ members, that the docket states that consideration will include those from historically, systematically and persistently marginalized groups, and that he would prefer that a single group not be the focus.

Senator Pelech clarified that his intention was not to limit the discussion to one group but to highlight that perspectives can come from outside the identified communities.

Mr Wuetherick and Dr Stewart noted the University's commitment to inclusivity and the challenges of assembling review committees, particularly in smaller units. Mr Wuetherick explained that the criteria for selecting reviewers include various perspectives but do not require that all criteria be met for every review.

The Clerk addressed the previous point of order, noting that Senator Britton had made a point of personal privilege. The Clerk asked whether the Senator's concerns had been addressed.

Senator Britton noted recognition of the comments that were said in response to his point of personal privilege. He noted that in the interest of moving forward, he recognizes the response that was provided.



The Clerk noted that the issue of the number of reviewers has been raised. He confirmed that making this revision could not be done as a friendly amendment and that as this is a joint policy, any amendments to the policy would need to be referred back to the Committee for review.

Anubhav Pratap-Singh
Steven Pelech

That Senate recommends that the minimum number of external reviewers be increased from 2 to 3 and that the policy be referred back to the Committee.

Senator Price noted her support for the policy, acknowledging concerns about workload but noted that a group of two could effectively gather information and produce a report.

Senator MacLachlan noted that while larger department reviews typically involve three reviewers, smaller programs could efficiently operate with two external reviewers.

Senator Hassib noted that the Senate's external review utilized two reviewers, noting that this approach could work for smaller faculties or programs without necessitating a minimum of three, especially in cases where departments are quite small.

Motion to Refer
Failed

The President called for a vote of the original motion.

Main Motion
Approved

MATTERS APPROVED UNDER DELEGATED AUTHORITY OF SENATE

Senator Lo noted that the Committee had approved, with delegated authority, a proposal to address an issue with supplemental examinations, noting that the changes will affect how these exams are recorded.

Senator Fontana noted that approval by the Committee was not unanimous. He noted that the new system would create a permanent record of supplemental exams for students,



which he noted would not be restorative and represented a material change rather than just an optical one. He requested that his opposition to the proposal be noted.

Curriculum Committee

The Chair of the Senate Curriculum Committee, Dr Catherine Rawn, presented.

CURRICULUM PROPOSALS

See Appendix A: Curriculum Report

Catherine Rawn
Kareem Hassib

That Senate ratify the decisions of the Senate Curriculum Committee regarding the attached proposals.

Senator Rawn provided an overview of the proposals included in the report. She also expressed thanks for the work of the Committee and of the Senate Office.

Approved

Joint Report of the Admissions and Curriculum Committees

The Chair of the Senate Curriculum Committee, Dr Catherine Rawn, presented.

DOCTOR OF EDUCATION IN EDUCATIONAL LEADERSHIP AND POLICY, TS[’]KEL: INDIGENOUS EDUCATIONAL LEADERSHIP AND RESURGENCE SUB-SPECIALIZATION

See Appendix A: Curriculum Report

Catherine Rawn
Jasper Lorian

That the Senate approve the new Doctor of Education in Educational Leadership and Policy, Ts[’]kel: Indigenous Educational Leadership and Resurgence Sub-specialization, brought forward by the Faculty of Graduate and Postdoctoral Studies (Education), effective for 2025 Summer Session and thereafter.

Senator Rawn provided an overview of the proposal.



Approved

Tributes Committee

The Chair of the Senate Tributes Committee, Dr John H. V. Gilbert, presented.

DR J. LINDSAY GORDON

James Lindsay Gordon was born on 26 March 1952 on the Shetland Islands and raised in Devon and Berkshire in southern England. He immigrated to Canada in 1970 to attend UBC, first completing a Bachelor of Arts in 1973, followed by a Master in Business Administration in 1976. After a successful career in banking, he returned to his alma mater to serve as Chancellor from 2014 to 2020.

A passionate advocate for students, Chancellor Gordon played a key role in the start an evolution campaign, the most ambitious fundraising and alumni engagement campaign in Canadian history. The seven-year campaign was the first in Canada with the aim of raising over a \$1.5 billion and doubling alumni engagement. The campaign was a major success; with Chancellor Gordon's support, the University raised more than \$1.6 billion and engaged with more than 130,000 UBC alumni.

In addition to serving on many other committees and organizations working to support UBC students, together with his wife Liz, he provided foundational gifts for the Centre for Excellence in Indigenous Health and established the Centennial Indigenous Scholars' Awards at UBC to support students who had experienced barriers to education and access to healthcare

Chancellor Gordon was a leader in the growth of the UBC Okanagan campus and its development as a national and international research and innovation hub. He was dedicated to improving every student's experience during their time at UBC and a strong advocate for UBC's Indigenous Strategic Plan and its commitment to the United Nations Declaration on the Rights of Indigenous Peoples.

Outside of UBC, Chancellor Gordon was a business and community leader, with a distinguished career at Export Development Canada and then HSBC Bank Canada, from where he retired as the longest-serving CEO in the bank's history. During his tenure at HSBC, the bank became a philanthropic leader via its measures to increase access to education through scholarships and support of environment and community causes.

His contributions to the broader community are countless; he was a dedicated volunteer with the United Way in Toronto and Vancouver, a member of numerous professional and civic boards as



well as being a co-founder of CH.I.L.D. (Children with Intestinal and Liver Disorders Foundation), which was created in 1995 for the purpose of raising funds for research to find a cure for pediatric Crohn's Disease, Ulcerative Colitis and liver disorders.

In addition to the many honours received over his career, Chancellor Gordon was the recipient of the B'nai Brith Award of Merit for Outstanding Canadians, the 2012 Queen Elizabeth II Diamond Jubilee Medal and a Doctor of Laws honoris causa from UBC in 2023.

Chancellor Gordon was an avid outdoorsman and enjoyed skiing, sailing and weekly Sunday night dinners with his family.

Lindsay Gordon's contributions to UBC are too numerous to count and he will be greatly missed. To his wife Liz, his children and grandchildren, friends and extended family, The University of British Columbia offers its condolences and thanks.

John Gilbert
HsingChi von Bergmann

That Senate approve the Memorial Minute for Dr J. Lindsay Gordon, that it be entered into the Minutes of Senate and that a copy be sent to the family of the deceased.

Approved

CANDIDATES FOR EMERITUS STATUS

See Appendix B: Emeritus Report

John Gilbert
Gage Averill

That the attached list of individuals for emeritus status be approved and that, pursuant to section 9(2) of the University Act, all persons with the ranks of Professor Emeritus, Associate Professor Emeritus and Associate Professor of Teaching Emeritus be added to the Roll of Convocation.

Senator Gilbert noted that the motion is retroactive to 1 July 2024.

Senator Britton asked whether clinical professors are considered part of the professoriate.

Senator Gilbert confirmed that they are included.



Senator Spencer asked for clarification as to why the ranks mentioned in a motion do not include clinical professors, though a clinical professor is included in the list of candidates for emeritus status.

The Clerk noted that clinical professors are categorized as teaching staff rather than faculty members under the *University Act*, which is why they are not entered into the roll of convocation and are therefore not included in the motion.

Senator Graham noted a typographical error in the spelling of “botany.”

Senator MacLachlan also noted a typographical error in the name of the “Department of Earth, Ocean and Atmospheric Sciences.”

The Clerk responded by noting that the names included in the list were provided by extracted HR reports from Workday,

The President responded by asking that the lists will be thoroughly reviewed.

Approved

Report from the Provost

The Provost, Dr Gage Averill, presented.

ESTABLISHMENT OF THE SEASPAN CHAIR IN ROBOTICS FOR MARINE VESSELS IN THE FACULTY OF APPLIED SCIENCE

Gage Averill
Mark MacLachlan

That the Senate approve the establishment of the Seaspans Chair in Robotics for Marine Vessels at UBC.

The President noted that the details of the gift agreement are confidential, but any member of Senate needing more information can contact the Clerk.

The Provost noted that the chair will be established within the Faculty of Applied Science, involving both the Electrical and Computer Engineering and Mechanical Engineering departments.

Senator Menzies asked why the terms of the gift agreement are being kept confidential.



Senator Olson clarified that the confidentiality is not a request from the donor, but rather a standard procedure related to the announcement timeline.

Senator Harrison asked whether there is anything in the gift agreement that should be known to Senate.

Senator Olson noted that this agreement is consistent with previous Seaspan chairs and poses no unusual concerns.

Senator Rout inquired about potential candidates for the chair position.

Senator Olson responded that the position is aimed at an existing faculty member, focusing on recruitment and retention.

Approved

Report from the Registrar

The Registrar, Dr Rella Ng, presented.

CONFIRMATION OF MATTERS APPROVED BY EMAIL

The Registrar advised Senate that in response to a motion distributed by email on 9 August 2024, it is approved pursuant to Senate Rule 24 that Dr Joanne Fox has been appointed to a President's Advisory Committee for the Selection of a Vice-President, Human Resources.

Other Business.

The President asked whether there are any items of other business.

Senator Lavalley proposed a motion for the next Senate meeting regarding the Integrated Renewal Program. The motion aims to address Workday Student processes, particularly around grade change approvals, ensuring that they comply with current Senate policies.

The President suggested that Senator Lavalley submit details to the Clerk before the next Senate meeting to allow for preparation of the discussion. Senator Lavalley noted the urgency of the matter, a lack of progress over the past two years and further noted anticipation for a more thorough discussion at the next meeting.



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Adjournment

Seeing no additional other business, the meeting was adjourned at 8:28 pm.



Appendix A: Curriculum Report

UBC EXTENDED LEARNING

New non-credit program certificate

Introduction to Systematic Program Design in Python

New non-credit program microcertificate

Cloud Security and Cyber Attack Prevention Methods

FACULTY OF ARTS

New courses

AMNE_V 384 (3) Reading the Bible on Indigenous Lands; **ANTH_V 362 (3)** The Anthropology of Energy and Sustainability; **CENS_V 319 (3)** Language, Place and Power; **SLAV_V 211 (3)** Introduction to Slavic Languages and Communication; **SLAV_V 325 (3)** War and Peace in Slavic and Eastern European Life; **WRDS_V 380 (3)** Research Writing and Community Engagement

New combined honours

Bachelor of Arts > Mathematics and Philosophy

New major

Bachelor of Arts > Political Science (Politics, Policy and Administration)

Revised major

Bachelor of Arts > Political Science

FACULTY OF EDUCATION

New courses

KIN_V 471 (3) Exercise Management of Chronic Neurological Balance and Mobility Conditions; **KIN_V 473 (3-6)** Kinesiology Field Work in Primary Care Medicine; **KIN_V 475 (3-6)** Physical Activity Counselling and Prescription for People with Spinal Cord Injury; **KIN_V 479 (3-6)** Scientific Communication and Research Skills in Neuromechanical Kinesiology

FACULTY OF GRADUATE AND POSTDOCTORAL STUDIES

Applied Science

New course

LARC_V 524 (3) Landscape Architecture History II

FACULTY OF MEDICINE

New non-credit program microcertificate

Healthcare Accounting



Appendix B: Emeritus Report

First Name	Last Name	Rank/Title	Emeritus Title
Aimee Louise	Creagh	Associate Professor	Associate Professor Emeritus of Chemical and Biological Engineering
Kevin	Smith	Professor	Professor Emeritus of Chemical and Biological Engineering
Clarence	de Silva	Professor	Professor Emeritus of Mechanical Engineering
Cynthia	Girling	Professor	Professor Emeritus of Architecture and Landscape Architecture
Suzanne	Campbell	Professor	Professor Emeritus of Nursing
Wade	Davis	Professor	Professor Emeritus of Anthropology
Brett	Eaton	Professor	Professor Emeritus of Geography
Leslie	Burkholder	Associate Professor of Teaching	Associate Professor of Teaching Emeritus of Philosophy
Lawrence	Ward	Professor	Professor Emeritus of Psychology
Gayle	Murphy	Associate Professor	Associate Professor Emeritus of Theatre and Film
Terence	Dawson	Associate Professor of Teaching	Associate Professor of Teaching Emeritus of Music
Robert	Pritchard	Professor	Professor Emeritus of Music
Eric	Wilson	Associate Professor	Associate Professor Emeritus of Music
George	Hoberg	Professor	Professor Emeritus of Public Policy and Global Affairs
Timothy	Stainton	Professor	Professor Emeritus of Social Work
Marla	Buchanan	Professor	Professor Emeritus of Educational and Counselling Psychology, and Special Education
Deborah	Butler	Professor	Professor Emeritus of Educational and Counselling Psychology, and Special Education
Sandra	Mathison	Professor	Professor Emeritus of Educational and Counselling Psychology, and Special Education
Thomas	Sork	Professor	Professor Emeritus of Educational Studies
Gary	Bull	Professor	Professor Emeritus of Forest Resources Management
Sylvie	Langlois	Professor	Professor Emeritus of Medical Genetics
Allan	Jones	Professor	Professor Emeritus of Medicine
Angela	Towle	Associate Professor	Associate Professor Emeritus of Medicine
William	Regan	Associate Professor	Associate Professor Emeritus of Orthopedics
Dana	Devine	Professor	Professor Emeritus of Pathology and Laboratory Medicine



Maria Victoria Chun	Monsalve Seow	Associate Professor of Teaching Professor	Associate Professor of Teaching Emeritus of Pathology and Laboratory Medicine Professor Emeritus of Pathology and Laboratory Medicine
Piotr John Robert	Kozlowski Mayo	Professor	Professor Emeritus of Radiology
Qing-San	Xiang	Professor	Professor Emeritus of Radiology
Urs	Hafeli	Professor	Professor Emeritus of Pharmaceutical Sciences
Mary	Berbee	Professor	Professor Emeritus of Botany
David	Poole	Professor	Professor Emeritus of Computer Science
Alan	Wagner	Associate Professor	Associate Professor Emeritus of Computer Science
Gregory	Dipple	Professor	Professor Emeritus of Earth and Ocean Sciences
Lori	Kennedy	Associate Professor	Associate Professor Emeritus of Earth, Ocean and Atmospheric Sciences
Wayne	Maddison	Professor	Professor Emeritus of Zoology
Jim	Brander	Professor	Professor Emeritus of Commerce and Business Administration
Robin	Lindsey	Professor	Professor Emeritus of Commerce and Business Administration
Carson	Woo	Associate Professor	Associate Professor Emeritus of Commerce and Business Administration
Sema	Aydede	Clinical Professor	Clinical Professor Emeritus of Population and Public Health