



OKANAGAN SENATE

MINUTES OF 29 SEPTEMBER 2022

Attendance

Present: S. Ono (Chair), R. Ross (Secretary), L. Cormack, R. Sadiq, S. Tomaskova, R. Sugden, G. DiLabio, P. Arthur, R. Campbell, J. Cioe, T. Ebl, J. Eikenaar, M. Evans, S. Hutchinson, P. Lasserre, Y. Lucet, I. Parkins, S. Stewart, Y. Zhu, J. Holzman, L. Markley, R. Frost, M. Libben, S. Cherkowski, R. Johnson, S. O’Leary, K. Hodges, M. Reeves, A. Alnaar, M. Arthur, P. Aulakh, H. Chopra, A. Shatzko, S. Chpra, B. He, J. Low, M. Martin Panah, M. Legault

Regrets: S. Point, H. Berringer, S. Bates, S. Barker, P. Simpson, J. Olson, G. Gerrard, J. Hare, M. Tarrant, T. Forneris, S. McNeil, J. Jakobi, P. Uribe, G. Jarry-Bolduc, J. Mlliken, S. Hafeez, K. Christianson

Clerk: C. Eaton

Call to Order

The Chair of Senate, Professor Santa J. Ono, called the first regular meeting of the Senate for the 2022-2023 academic year to order at 3:40 pm.

Senate Membership

NEW MEMBER

Dr Ross welcomed Dr Rehan Sadiq, Vice-President Academic and Provost to Senate, to replace himself, previously in a *pro tem.* capacity.

VICE-CHAIR

Dr Lesley Cormack was acclaimed elected as Vice-Chair of Senate until 30 May 2023.

Minutes of 19 May and 31 August 2022

Jan Cioe
Peter Arthur

*That the Minutes of 19 May and 31 August 2022
be approved as corrected.*

*Correction: On page 9, “approved as approved”
should read “approved as amended”.*



Approved as
Amended

Business Arising from the Minutes

CRC CHAIRS AT THE OKANAGAN CAMPUS

This matter was deferred to the next meeting so that the Vice-Principal Research could comment.

Report from the President

ARIE Report

Senate welcomed Drs Handel Wright and Shirley Chau to present on the Task Force Report.

They noted that the ARIE Task Force began its work in March 2021. It has been led by two co-chairs: Dr Handel Wright, Senior Advisor to the President on Anti-Racism and Inclusive Excellence, and Dr Shirley Chau, Associate Professor, School of Social Work, Faculty of Health and Social Development, UBC Okanagan. The Final Report was released in April 2022.

The task force consisted of 34 members drawn from the faculty, student and staff from both campuses. It was comprised of 6 committees organized according to equity-deserving group (Indigenous, Black, People of Colour) and relationship to university (students, staff, faculty).

The work of the Task Force was grounded in an anti-oppression framework and characterized by intersectionality.

The Task Force developed 54 recommendations in total. In developing these recommendations, they drew upon a vast array of materials, including listening and witnessing sessions undertaken by the President, strategic and academic plans, and the individual and collective experiences, reflections, institutional knowledge and perspectives of the task force members.

The recommendations can be read in two interrelated ways:

1. Holistically, with the recommendations from the six committees constituting a comprehensive set of recommendations to UBC.
2. Six distinct yet interrelated task force reports, each of them having a separate summary report and full set of recommendations related to a particular ethnoracial group or work/study constituency at UBC.

With respect to its implementation, several recommendations have been identified for the first phase of implementation:



- The need for sustained Anti-Racism training and education
- Increasing recruitment and retention of Indigenous, Black, and People of Colour (IBPOC) faculty
- Create pathways for IBPOC success within the talent pipeline: recruitment, hiring, performance, succession planning, retention
- Develop and establish mechanisms of accountability through race-based data and reporting
- Improve Black student mental health and wellness
- Racial justice commitment for change
- Improvements in the system for handling complaints involving IBPOC

Dr Ono noted that work was already underway on implementing these recommendations.

Senator Cioe said that a fundamental issue with hiring is the flow of students into graduate programs and then into professorial positions. He asked what could be done to encourage people.

Dr Wright said that this was a serious issue and we needed to think about “pipelines” for people into these positions, but also into staff positions and not everyone who completed graduate school may want to work in a faculty role. We cannot think of hiring in isolation.

Dr Chau added that we needed closer examination of how people got on shortlists for positions and to have more expansive definitions of what constituted scholarly work.

Senator Ebl encouraged UBC to think beyond tenure-track positions but also lecturer and sessional roles.

Senator Aulakh commented on the recent situation in North Carolina situation with Sikh students and asked if there had been similar issues raised for UBC.

Dr Wright said this matter didn’t come up for the task force but they definitely have space to continue to discuss religion in general, beyond already extant conversations around Islamophobia.

Remarks from the Chair

Dr Ono noted that last weekend UBC celebrated Homecoming with a live simulcast between campuses featuring some of UBC’s outstanding forward thinkers, as we launched the most ambitious fundraising campaign in UBC history.

The President reminded Senators that the following day, September 30, UBC marks Orange Shirt Day, a day to honour and uphold Survivors and intergenerational Survivors of the Indian residential school system, and to commemorate those who didn’t return home.



Dr Ono congratulated the 13 UBC faculty members who have been announced by the Royal Society of Canada as new Fellows and as new Members of the College of New Scholars, Artists and Scientists. Ten UBC faculty members have been named Fellows of the Royal Society of Canada and three were named as Members of the College of New Scholars, Artists and Scientists.

The President said he was pleased to announce that through the Indigenous Strategic Initiatives Fund, UBC has committed a total of \$4 million this academic year to helping advance the rights of Indigenous peoples as well as the crucial journey towards meaningful reconciliation. The ISI Fund is a cross-campus initiative at both campuses that directly supports the implementation of the UBC Indigenous Strategic Plan.

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Dr Ono expressed thanks on behalf of UBC to the provincial government for its investment in research at UBC Okanagan: The British Columbia Knowledge Development Fund has announced funding for 23 research projects here at UBCO, the largest number of provincially funded projects in campus history. With a total amount of \$2,777,618, the funding supports infrastructure for projects across the entire UBCO research spectrum, including health, natural sciences, engineering, and the social sciences and humanities.

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As this was the occasion of his final Senate meeting, the President ended his remarks by thanking the Senate.

Dr Cioe expressed thanks to the President on behalf of the Senate. Noting that his colleague in Vancouver, Dr Gilbert, had already paid tribute to the actions of Dr Ono over the past six years, Dr Cioe emphasized the human, personal side of the President, noting that not only did he handle a wide range of controversial issues with sensitivity and skill, he also provided evidence that people in power can be open and vulnerable. Dr Cioe said he and his colleagues, were very impressed with Dr Ono's willingness to share his own struggles with well-being. By speaking directly and honestly about those struggles he provided us all with confirmation that those struggles do not define us—what we do with them does provide the definition. Dr Cioe said that he had used Dr Ono's personal story a number of times when advising students who feel despair and depression—those feelings did not keep Santa from achieving his aspirations, and they do not have to keep others from doing the same.

Dr Cioe noted that there was a Yiddish term which I believe captures the Santa that I have observed over his 6 years with UBC—he is a *mensch*. A mensch acts with self-restraint and humility, always sensitive to the feelings and thoughts of others. A mensch is driven by an innate decency, motivated perhaps by a sense of values to live up to, but not out of regard for recognition. They will act as a mensch at times when it may be hard to be one. A mensch is genuine, and *real* in the 60s sense of the word.



Dr Cioe said that it was with a personal sense of loss that I wished Santa all the best as he pursues his role with his new university and his family in the US. He concluded by saying without qualification that Dr Ono left UBC a better place to learn and to work.

Dr Cormack assumed the chair

Remarks from the Deputy Vice-Chancellor

Dr Cormack opened her remarks by also congratulating Dr Rehan Sadiq on his appointment as provost and noting how much she was looking forward to working with him to take the campus to its next stage of development. She thanked everyone involved in the search process.

The Deputy Vice-Chancellor noted the many development and construction projects underway for the Okanagan campus. She noted that the ICI building had received Board 3 approval earlier in the week, conditional on tenders coming in as expected. We expected to break ground in November and to have a 2025 completion. Dr Cormack noted that we have worked in collaboration with indigenous partners to consider the setting and landscaping of the building, and the design had substantially changed a result of that consultation.

Dr Cormack noted that the Kelowna City Council had approved UBC plan for downtown Kelowna with two buildings by 2026.

In closing, Dr Cormack noted that the Acting President should be announced by next week; the University was already working to form the committee to find out next president. The Board was hoping for September 2023 for a new president; Dr Cormack thought January 2024 more likely.

Dr Lassere on how tall with the building downtown be

Dr Cormack replied that it was approved for 43 stories. This was slightly reduced from original plans but it would still allow for residences for over 500 students.

Senator Hilton asked if we had an interim solution for space concerns while new construction was underway.

Dr Cormack said that we were looking at options, but more for research and office space rather than classrooms. We need a better solution for Education in particular. This would help with overall space concerns.

Senator Reeves asked if there were any plans for developing housing for graduate students with families.

Dr Cormack said no plans presently. We have future plans but no funding for them. We were working with the city to encourage more rental units near campuses. We were expanding the daycare on campus by ~30 spaces.



Senator O’Leary on if there could be a campus to campus shuttle to downtown

Dr Cormack said that we were not interested in competing with BC Transit but will continue to work with the city and transit authority to improve access to campus. She noted that BC Transit did have a capacity issue presently due to lack of staff

Remarks from the Provost

The Vice-President Academic and Provost spoke to his commitment to UBC Okanagan and its potential. He noted how the campus had evolved in the past 14 years and the leadership was dedicated to addressing the need for more facilities.

Dr Sadiq advised that we were presently in final-round interviews for a new dean for Health and Social Development, and the external review for the Faculty of Management was to occur in November.

Candidates for Degrees

Patricia Lasserre
Robert Lalonde

That the candidates for degrees and diplomas, as recommended by the faculties, be granted the degrees for which they were recommended, effective September 2022, and that a committee comprised of the Registrar, the dean of the relevant faculty, and the Chair of Senate be empowered to make any necessary adjustments.

Approved

Academic Policy Committee

The Chair of the Senate Academic Policy Committee, Dr Jan Cioe, presented.

NEW POLICY O-135: ACADEMIC CONCESSION

Jan Cioe
Sandy Hilton

That Senate approve the new Policy O-135 Academic Concession as attached.

Senator Cioe noted that this matter was referred back to the Committee at the May meeting of Senate for further consideration of a few matters, largely relating to situations where a students in one faculty was taking a course or courses in other faculties, and the respective responsibilities of the dean of the faculty offering the program and the dean of the faculty teaching the course. He noted that this was clarified in the revise draft.



In response to a question from Senator Lasserre, Senator Cioe confirmed that instructors would still normally be involved in academic concession requests involving their courses.

Approved

Curriculum Committee

The Chair of the Senate Curriculum Committee, Dr Yves Lucet, presented.

CUMULATIVE AVERAGE AND CREDITS EARNED ON FUTURE TRANSCRIPTS

Yves Lucet
Patricia LAesserre

That administrative shell courses (ADMIN 000, GRTU_O 001, SUPL_O 001) are approved, and that cumulative average and cumulative credits are printed on transcripts effective upon implementation of Workday Student.

Dr Lucet noted that a recommendation was being put forward to include cumulative average and cumulative credits earned and attempted on unofficial transcripts and cumulative average and cumulative credits earned on official transcripts. The transcript will continue to include the sessional average and sessional credits. This proposal has support from Enrolment Services leadership, Advising Directors, the IRP Student Process & Outcomes Committee, and the IRP Academic Model & Transformation Advisory Committee.

Approved

Nominating Committee

The Chair of the Senate Nominating Committee, Dr Jannik Eikenaar, presented.

PRESIDENTIAL SEARCH COMMITTEE

Jannik Eikenaar
Jan Cioe

That Marianne Legault be elected to the Presidential Search Committee.

Dr Eikenaar noted that although Senator Legault was a member of the Nominating Committee, she had recused herself from any decisions regarding this recommendation.

Approved

**COMMITTEE ADJUSTMENTS**

Jannik Eikenaar
Barb Marcolin

*That Saami Hafeez be appointed to the Senate
Academic Policy Committee until 31 March 2023
and thereafter until replaced, to fill a vacancy.*

Approved

Ad Hoc Committee on Course Scheduling

The Chair of the Senate Ad Hoc Committee on Course Scheduling, Mr Rob Johnson, presented.

Senator Johnson noted that the Senate Ad Hoc Committee on Course Scheduling was established by Senate in March 2022 with the following mandate:

1. To examine the impact of the proposed motion on the course schedule brought forward to Senate in January 2022 to Senate from the Faculty of Arts & Social Sciences to determine if there would be differential impacts on ranks, streams, and faculties;
2. To consider how the proposed motion and any recommendations the Ad Hoc Committee may make would affect student schedules and course availability; and
3. To report back to Senate with such finding and recommendations as it sees fit by September 2022.

The Committee has held several preliminary discussions aimed at clarifying the scope of its mandate and identifying necessary sources of information. Based on these discussions, the Committee has requested data from Enrolment Services on anticipated impacts of the course scheduling motion referenced in Point 1 above. Given the complexity and the unprecedented nature of this request, the Committee has not yet been provided with the requested data. Therefore, it has no findings or recommendations to report to Senate at this time. The Committee continues to look optimistically on the possibility of delivering a more substantive report at Senate's October meeting.

Report of the Registrar**19 SEPTEMBER 2022 AND THE ACADEMIC YEAR**

The Registrar advised Senate that on 13 September 2022, the Government of Canada proclaimed 19 September 2022 as a National Day of Mourning for Canada's late Head of State, Her Majesty Queen Elizabeth II. Later that day, the Provincial Government further issued a press release to the public, advising, inter alia, "K-12 public schools and public post-secondary institutions, and most Crown corporations will be closed."



Although not formally a statutory holiday in British Columbia, at the direction of our Government UBC observed this day as we would a statutory holiday and thus, most offices and services were closed as they would normally be on a holiday.

In our Academic Year, 19 September was set as the “Last day for change in registration and for withdrawal from most Winter Session Term 1 courses without withdrawal standing of W recorded on a student's academic record.” This date is set annually, and is normally the 10th working day of the term. In almost all cases, these changes in registration can be accomplished by students via the Student Service Centre and do not require interactions with UBC staff. The SSC continued to function as normal on 19 September. The University did understand however that there are a limited number of cases where students may need or want to speak with an advisor for a change of registration and that this may not have been not be possible on 19 September due to this direction. Further, the University considered that advising and support may be of particular import to students who have been negatively affected by colonialism, either here in Canada or abroad.

While normally the “add” and “drop” dates are the same day, Dr Ross noted that she recognized the hardship posed to students by losing a working day to decide if they should drop a course, and I also recognized the hardship for instructors (and potentially learning challenges for students) if a course is added late in a term. In consideration of the timing and circumstances, I felt the best course of action was to allow one additional day for “drops” but not for “adds”.

The Registrar noted that as the extraordinary timing of this holiday did not allow her to seek your approval to amend the Academic Year before the fact, she was asking the Senate to ratify her decision to allow students to withdraw from Term 1 courses (but not allow further addition of courses) on 20 September without a formal Withdrawal (W) standing in light of the unforeseen circumstance of an unexpected holiday's effect on the Academic Year.

Sandy Hilton
Jan Cioe

That Senate ratify the decision to allow students to withdraw from Term 1 courses (but not allow further addition of courses) on 20 September without a formal Withdrawal (W) standing in light of the unforeseen circumstance of an unexpected holiday's effect on the Academic Year.

It was confirmed for Senator O'Leary that the University was still within the minimum number of teaching days

Approved

2022 BOARD OF GOVERNORS BY-ELECTION RESULTS

Dr Ross advised that further to the call for nominations issued on 19 May 2022 for a faculty member of the Okanagan Campus to fill one (1) vacancy on the Board of Governors for the remainder of the 2020-2023 triennium, five (5) valid nominations were received and an election



occurred. The following faculty member was elected as representative of the Okanagan Campus for a term ending 31 August 2023 and thereafter until a successor is elected:

- Marianne Legault, Associate Professor, Faculty of Creative and Critical Studies

2022 STUDENT SENATOR ELECTIONS RESULTS (FACULTY OF EDUCATION)

Dr Ross advised that further to the call for nominations issued on 15 August 2022 for a student of the Okanagan Campus to fill the one (1) position for a representative of the Faculty of Education on the Okanagan Senate, one (1) valid nomination was received. Therefore, pursuant to Section 15 of the University Act, the following student was acclaimed as elected as representative of the Faculty on the Okanagan Senate for a term beginning on 1 October 2022 and ending 30 September 2023 and thereafter until a successor is elected:

- Blair Visscher

Other Business

Adjournment

Seeing no other business, the meeting was adjourned at 5:07 pm