



OKANAGAN SENATE

MINUTES OF 25 JANUARY 2024

Attendance

Present: L. Cormack (Vice-Chair), R. Ng (Secretary), A. Alnaar, A. Ardestani-Jaafari, P. Arthur, P. Barker, A. Brar, R. Campbell, J. Cheng, J. Cioe, J. Denison, T. Ebl, J. Eikenaar, M. Evans, S. Hafeez, B. He, K. Hodges, A. Idowu, N. Jalili, R. Janke, R. Johnson, D. Keyes, R. Lalonde, P. Lasserre, J. Low, Y. Lucet, B. Marcolin, J. Milliken, S. O'Leary, J. Olson, L. Parrot, J. Picault, M. Reekie, M. Rheault, S. Roy-Bois, R. Sadiq, C. Schreyer, O. Sharma, P. Simpson, S. Stewart, M. Tarrant, S. Tomaskova, B. Traister

Regrets: S. Point, B.-A. Bacon, P. Amuta, H. Berringer, R. Frost, M. Garg, J. Hare, S. Hilton, M. Libben, N. Obeegadoo, P. Shah, A. Shatzko, A. Shinde, R. Zaitoun

Clerk: C. Eaton

Call to Order

The Vice-Chair of Senate, Dr Lesley Cormack, called the fifth meeting of the Senate to order at 3:32 pm.

Senate Membership

The Registrar, Dr Rella Ng, announced the following changes in the membership of Senate:

New Member: Dr Lael Parrot, Dean *pro tem.* of the Faculty of Science, to replace Dr Gino DiLabio (resigned).

A declaration of vacancy was made of for the seat of Dr Payman Yousefi (no longer eligible).

Minutes of 14 December 2023

Jan Cioe
Sandy Hilton

*That the Minutes of 14 December 2023 be
approved as corrected:*

Corrections: Attendance

Remarks from the Deputy Vice-Chancellor



Dr Cormack noted that recently the Federal government had announced plans to limit student visas for international students who come to Canada. Details of their plans have yet to be released to the sector so we do not know what this will look like for British Columbia or UBC. She said that UBC was cautiously optimistic that we will not see a major decrease in the number of international students it can welcome, and that there were many conversations going on between our senior administration and both the Federal and Provincial governments.

In terms of campus development, Dr Cormack noted that two new buildings on campus continued their construction and we were hopeful they would be completed by 2025, ideally for the start of classes in September 2025. With respect to the downtown Kelowna tower, Dr Cormack said that it was on track to be completed in late 2026 or early 2027. UBC was currently considering how these new spaces will be used, with housing, Nursing and Social Work planned for the downtown construction.

Finally, the Principal noted that budget planning was moving ahead, with a budget townhall planned for the next day. Discussions have recently occurred with the student union, with the Indigenous Advisory Council, and with the deans.

Senator Keyes noted the concerns with damage to buildings adjacent to UBC's new downtown tower.

Dr Cormack replied that the tower is owned by UBC Properties Trust rather than by the Okanagan campus. There are different things going on with different adjacent buildings: One was owned by UBC and leased to school board, another was owned by the Royal Canadian Legion, and the two others were owned by the city and by a private developer. UBC was in active communication with the city regarding construction impact.

Senator O'Leary asked about graduate student security-related research concerns.

Dr Cormack said that this was a complex geopolitical time that has little to do with the University and a lot to do with other factors. There were conversations ongoing between the U15 and Universities Canada, and the Federal government.

Remarks from the Provost

The Vice-President Academic and Provost, Dr Rehan Sadiq spoke first on undergraduate applications for 2024 Winter to the Okanagan campus. He noted that domestic applications were down by around 3% and international applications were down more. In response to complex geopolitical factors, the application deadline was extended to 31 January for this year and we hoped to issue admission letters as soon as possible. With respect to new programs, the Master of Design and Doctor of Education programs were both now open for applications and these were being received.



Dr Sadiq noted that the search for a Deputy University Librarian was continuing and he hoped this could be announced next month. He also advised that the search for a Dean of Management was completed and would be going to the Board of Governors for approval in March. Finally, he advised that a new Human Rights Advisor for the Okanagan campus, Kara Ellison would be, starting this week.

Academic Policy Committee

The Vice-Chair, Dr Patricia Lasserre, presented.

REVISIONS TO ACADEMIC REGULATIONS FOR THE FACULTY OF ARTS AND SOCIAL SCIENCES

Patricia Lasserre
Jannik Eikenaar

That Senate approves changes to the academic regulations of the following programs in the Faculty of Arts and Social Sciences:

- i. Bachelor of Arts*
- ii. Bachelor of Nle?kepmx Language Fluency*
- iii. Bachelor of Nsyilxcn Language Fluency*
- iv. Bachelor of St'át'imc Language Fluency – 55% Academic Probation Threshold*

Approved

MINIMUM FUNDING FOR GRADUATE STUDENTS IN THE COLLEGE OF GRADUATE STUDIES

Patricia Lasserre
Jan Cioe

That Senate approves changes to the minimum funding for graduate students in the College of Graduate Studies

Senator O'Leary asked if we had considered the implications of requiring faculty to raise more funds as the Tricouncils have indicated no willingness to increase stipends.

Senator Simpson replied that the campus average was much higher than the minimum but that inflation was eroding student support.

Senator Cioe expressed his appreciation to the dean and graduate studies for their action on this matter.

Senator Marcolin asked if a supervisor had to find all funds or were central funds available.

Senator Simpson said that a significant amount came from teaching/research assistanceships and scholarships. The amount left to the supervisor varied by program.



Approved

REVISION TO ACADEMIC REGULATIONS - REQUIREMENTS TO RECEIVE A DEGREE, DIPLOMA OR ACADEMIC-CREDIT CERTIFICATE

Patricia Lasserre
Sandy Hilton

That the requirements to receive a degree, diploma, or academic-credit certificate be amended as follows:

Except where the requirements of a particular degree, diploma or academic-credit certificate program specifically state otherwise, a student must:

- 1. Satisfy all the program requirements by completing studies either at UBC or elsewhere;*
- 2. Satisfy at least 50% of the credits required for the program ~~while registered in the program at UBC~~¹; and*
- 3. For undergraduate programs, complete upper-division UBC credits to satisfy at least 50% of the credits required by point (2) above.*

¹*Courses taken while studying at another institution on a Senate-approved exchange program satisfy this requirement.*

Approved

Admissions and Awards Committee

The Chair, Mr Rob Johnson, presented.

LICENCED PRACTICAL NURSING ACCESS PROGRAM – SUSPENSION OF ADMISSION

Rob Johnson
Ray Taheri

That the Senate approve the suspension of admission to the Licenced Practical Nursing Access Program, effective for the 2024 Winter Session.

Senator Johnson set out the rationale for the suspension, noting that a program review was being conducted and applications and admissions were down substantially for this expensive and lengthy program.

Approved



NEW AWARDS

See appendix A: Awards Report

Rob Johnson
Patricia Lasserre

That the Senate approve the new awards as listed, that they be forwarded to the Board of Governors for approval, and that a letter of thanks be sent to the donors.

Approved

GRADUATE AWARD

See appendix A: Awards Report

Rob Johnson
Silvia Tomaskova

That Senate approve the new award for students in the College of Graduate Studies, as presented.

Approved

Curriculum Committee

The Chair of the Senate Curriculum Committee, Dr Yves Lucet, presented.

Appendix B: Curriculum Report

Yves Lucet
Rob Johnson

That Senate approve and recommend to the Board of Governors for approval the new courses, new minor and revised calendar entries as presented by the Faculties of Health and Social Development, Applied Science, Arts and Social Sciences, and Management.

Approved

Learning & Research Committee

The Chair of the Senate Learning & Research Committee, Dr Sally Stewart, presented.

REGALIA



Sally Stewart
Christine Schreyer

*That Senate approve the adornment of
mortarboard caps by graduands to reflect their
Indigenous identity through the use of decorative
traditions for graduation ceremonies*

Approved

Nominating Committee

The Chair of the Senate Nominating Committee, Dr Jan Cioe, presented

PRESIDENT'S ADVISORY COMMITTEE FOR THE SELECTION OF A VICE-PRESIDENT EXTERNAL AFFAIRS

Jan Cioe
Daniel Keyes

*That Tamara Ebl be appointed to a President's
Advisory Committee for the Selection of a Vice-
President External Affairs*

Approved

Report from the President

2022 ANNUAL REPORT OF THE OMBUDSPERSON FOR STUDENTS

The University Ombudsperson for Students, Ms Shirley Nakata, and the Okanagan Ombudsofficer, Ms Cindy Leonard, presented their 2022 annual report to the Senate. They begin by introducing themselves and their roles in the Ombuds Office for students at the university's Okanagan campus. Ms Leonard reviews statistics from the annual report, discussing trends in caseload, types of visitors, and concerns brought forward. She highlights the increase in Okanagan visitors to their office and the proportionally higher number of graduate students seeking support. Ms Leonard also provided insights into the breakdown of concerns, emphasizing academic issues as the most common, followed by financial, human rights, misconduct, and interpersonal conflicts.

Ms Nakata discussed the key themes of fairness and well-being emphasized in the report. She references neuroscientist Matthew Lieberman's analogy of fairness being like chocolate for the brain, emphasizing its importance for well-being. The Ombudsofficer then introduces the fairness triangle, emphasizing procedural, substantive, and relational fairness.

She then presents the recommendations made in the report, focusing on the need for decision-makers to undergo training in procedural fairness and for policies to be reviewed for alignment



with fairness principles. Ms Nakata also addresses the issue of academic concessions for temporary health issues, advocating for more flexibility and accessibility in the process.

Senator Hilton said that many units were proactive about referring students to the Ombuds as they need support and helps ensure accountability. He noted that a single student may face challenging circumstances affecting several faculties and this can lead to inconsistencies. He highlighted the importance of training.

Senator Cioe noted that people had pattern recognition skills and how to deal with repeat offenders.

The Ombudsperson replied that the concepts of fairness required an individual assessment of facts.

Senator Milliken said that in his experience as a student there were a limited number of professors who are continually the source of challenges.

Ms Nakata said they did report trends. Faculty and staff have the same rights to procedural fairness as students and there was a fine line between systemic issues and allegations towards a person.

Senator Milliken asked if their work extended beyond treatment to academic judgement.

Ms Nakata said their expertise was procedural fairness not academic judgement.

Senator Taheri said that this work needed to be shared with faculties and departments as well. He noted that multiple students came over 15 times; he asked if this was for different issues or existing issues.

Ms Leonard said half were graduate students with complex cases over a long period of time.

Senator Hafeez noted the issue of retaliation and students abandoning processes due to the level of difficulty or time required. He asked how this could be improved.

Ms Nakata said some students find getting a concession so difficult they drop the process. We have to make our policies and procedures more accessible and many students are concerned about power dynamics with a significant number of students afraid of engaging in formal processes.

Report from the Deputy Vice-Chancellor



Dr Cormack, as lead executive sponsor for the Integrated Renewal Program (IRP), introduced the item, noting that Launch 2 was in February. She noted that a similar proposal went to the Academic Buildings and Resources Committee.

INSTITUTIONAL REDINESS FOR IRP STUDENT

Joanne Fox and Patricia Lasserre presented.

Dr Lasserre set out their presentation, including program updates, key messages, the Launch 2 phased approach, IRP/SIS coexistence, hypercare, training, and planned engagements.

Dr Lasserre noted that on 26 February, Launch 2 would begin; on 11 March, Workday Student would be ready for faculty and staff, and on 6 May it would be ready for students.

With respect to challenges, Learning Financial Support was identified as a challenge in October and a contingency plan was put into place. While the platform was changed the functionality should be the same. Financial support should be released April through August 2024.

Dr Lasserre set out the coexistence period between the legacy SIS and Workday Student where data would need to be dual entered into both systems for a period of time.

Dr Fox explained the hypercare structure, where experts could provide dedicated support following workday launches. She set out the escalation and resolution processes for issues with Workday Student.

Dr Fox set out how Launch 2 would look and what training was planned for users.

MOTION TO EXTEND THE TIME TO ADJOURN

Patricia Lasserre
Rob Johnson

That the time to adjourn be extended by 30 minutes.

Approved

Dr Fox noted that they had learned from Launch 1 and incorporated that feedback into training plans for Launch 2; training would be practical and hands-on with modules and tools guided by community needs. Training should be delivered prior to functionality being available and needing to be used.

Senate recognized Ms Erin Shannon and Asima Zahid from the IRP to speak to training.

In response to a question from Senator Johnson, Dr Fox said that training invitations would be sent from transition leads.



Senator Ebl asked if newly-admitted students for 2024 Winter would only have to learn Workday Student and what the impact would be for faculty members.

Dr Fox replied yes, they would be entirely interacting with Workday and other IRP applications. Ms Shannon added that program advisors would need earlier training but that Faculty would also be entirely using the system for 2024 Winter.

Senator Hafeez asked how students would be trained to use the new system.

Dr Fox said that all the normal ways we acclimatize students will be updated to reflect Workday Student. Ms Zahid added that a training video would also be available.

Dr Cormack closed the discussion by noting the lessons learned in Launch 1 and how they had improved for Launch 2.

Report from the Registrar

2024-2025 ACADEMIC YEAR

The Registrar presented next year's academic year, noting a typographical error in the distributed report: April 8 is a Tuesday and not Thursday.

Senator O'Leary commented on the dichotomy of reading week being set to relieve stress, but it actually causing more stress for students in programs such as Engineering as it led to a more compressed examination schedule.

Senator Hafeez said that student senators have not heard any such complaints or concerns, and that students were appreciative of having the break during what is otherwise a stressful part of the semester.

Adjournment

Seeing no other business, the meeting was adjourned at 5:42 pm.



Appendix A: Awards Reports

New Awards:

Esther Jonina Pentland Memorial Bursary in Nursing

A \$1,000 bursary has been made available annually through a gift from Lynne Pentland and Kristine Unrau in memory of their mother, Esther Jonina Pentland (1920 – 2010) for a first year undergraduate domestic student in the Bachelor of Science in Nursing at the University of British Columbia, Okanagan campus. Preference is given to a student from the South Okanagan region. The bursary is established in recognition of Esther's 42-year career in nursing and her passionate dedication to helping others as a community leader in the city of Penticton. The bursary is adjudicated by Enrolment Services. (First award available for the 2024/2025 winter session).

Garry Douglas McCorrie Scholarship in Health and Exercise Sciences

A \$5,000 scholarship has been made available annually through an estate gift from Garry Douglas McCorrie (1943-2022) for an outstanding third- or fourth-year domestic undergraduate student in the Bachelor of Health and Exercise Sciences at the University of British Columbia, Okanagan campus. The award is made on the recommendation of the School of Health and Exercise Sciences. (First award available for the 2024/2025 winter session).

Garry Douglas McCorrie Scholarship in Nursing

A \$5,000 scholarship has been made available annually through an estate gift from Garry Douglas McCorrie (1943-2022) for an outstanding third- or fourth-year domestic undergraduate student in the Bachelor of Science in Nursing at the University of British Columbia, Okanagan campus. The award is made on the recommendation of the School of Nursing. (First award available for the 2024/2025 winter session).

Garry Douglas McCorrie Award in Social Work

A \$5,000 award has been made available annually through an estate gift from Garry Douglas McCorrie (1943-2022) for an outstanding graduate student entering second year in the Master of Social Work at the University of British Columbia, Okanagan campus. This award is based on academic performance in Foundational Year 1, with a particular focus on impactful work done during their Practicum. The award is made on the recommendation of the School of Social Work in consultation with the Field Education Office. (First award available for the 2024/2025 winter session).

Harmandeep Kaur Memorial Award for International Students

A \$2,500 award has been made available annually through gifts from friends and family in memory of Harmandeep Kaur, along with matching funds from the University of British Columbia for an international undergraduate student at the University of British Columbia, Okanagan campus. The award honours the life and legacy of Harmandeep Kaur, who came to Canada to advance her dreams and ambitions through education. The award is made on the recommendation of Enrolment Services, in consultation with the Global Engagement Office. (First award available for the 2024/25 winter session).

Denise Janet King Memorial Award in Nursing Two \$4,000 awards have been made available annually through gifts from friends, family and colleagues in memory of Denise Janet King (née Stewart), for undergraduate students entering third-year in the Bachelor of Science in Nursing at the



University of British Columbia, Okanagan campus. Preference will be given to students who demonstrate a commitment to volunteerism and leadership within their community, along with academic excellence and financial need. Denise volunteered at Kelowna General Hospital during high school and then trained in nursing at the Vancouver General Hospital. After starting her career in surgical nursing, she worked as a cardiac surgery intensive care nurse, and then transitioned to labour and delivery nursing before focusing on vaccine preventive disease nursing until her retirement. Denise was a strong advocate for bedside nursing and collaborative patient care and was an active volunteer in her community. The awards are made on the recommendation of the School of Nursing. (First award available for the 2024/2025 winter session).

UBC Okanagan Clifford Alexander Robson and Else Loella Robson Memorial Scholarship

The UBC Okanagan Clifford Alexander Robson and Else Loella Robson Memorial Scholarship Award is awarded to graduate students who are registered with the Disability Resource Centre with specific accommodation for time to completion at UBC Okanagan. Awards totaling \$25,000 will be administered and adjudicated each year by the DRC in collaboration with the College of Graduate Studies.



Appendix B: Curriculum Report

FACULTY OF HEALTH AND SOCIAL DEVELOPMENT

New Course: HINT 429/529

Revised Calendar Entry: Bachelor of Science in Nursing – Degree Requirements

FACULTY OF APPLIED SCIENCE

Revised Calendar Entries: Minors and Concentrations

FACULTY OF ARTS AND SOCIAL SCIENCES

New Course: PSYO 280

FACULTY OF MANAGEMENT

New Minor: Geography