

THE UNIVERSITY OF BRITISH COLUMBIA



Enrolment Services
Senate & Curriculum Services
Brock Hall
2016-1874 East Mall
Vancouver, BC V6T 1Z1

November 2, 2007

To: Vancouver Senate

From: Nominating Committee

Re: **Adjustments to Senate Committees (approval)**

Adjustments to Senate Committees (approval)

***Motion:** That Senate approve the revisions to the membership of Committees of Senate as follows:*

1. Ad Hoc Committee on Writing and Communication Skills

Add Dr. Christopher Friedrichs to replace Dr. Barbara Arneil

2. Admissions Committee

Add Dr. Kelly Russell to replace Dr. Janis Sarra

3. Appeals on Academic Standing Committee

Add Dr. Robert Sparks to replace Dr. Ian Franks

4. Curriculum Committee

Add Andrei Ionescu to replace Richard Lam

Add Ashish Mohan to replace Ben Toosi

Add Dr. Kelly Russell to replace Dr. Barbara Arneil

5. Library Committee

Add Dr. Janis Sarra to fill vacancy

Add Dr. Robert Sparks to replace Dr. Donald Paterson

6. Teaching and Learning Committee

Add Ms. Judith Plessis to replace Ms. Jane Hutton

Add to Dr. Mary Bryson replace Dean Nancy Gallini

Add Mr. Dean Leung to fill vacancy

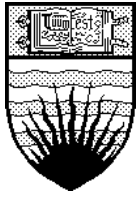
7. Tributes Committee

Add Ms. Judith Plessis to replace Ms. Jane Hutton

Respectfully submitted,

Dr. Rhodri Windsor-Liscombe
Chair, Senate Nominating Committee

THE UNIVERSITY OF BRITISH COLUMBIA



November 1, 2007

NOMINATING COMMITTEE

Vancouver Senate

2016 - 1874 East Mall

Vancouver, B.C. Canada V6T 1Z1

Tel: (604) 822-9952 Fax: (604) 822-5945

christopher.eaton@ubc.ca

To: Senate

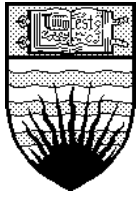
From: Nominating Committee

Re: Vice-Chair of Senate

As Senators will recall, Senate must elect a Vice-Chair to serve as Chair in the absence of the President on an annual basis. As a result of the call for nominations made on 28 September 2007, one nomination has been received and confirmed by the Secretary to Senate: Joint Faculties Senator Rhodri Windsor-Liscombe.

In accordance with the Regulations governing the election, Dr Windsor-Liscombe is acclaimed as elected until 31 August 2007 and thereafter until a successor is elected.

THE UNIVERSITY OF BRITISH COLUMBIA



November 7, 2007

NOMINATING COMMITTEE

Vancouver Senate

2016 - 1874 East Mall

Vancouver, B.C. Canada V6T 1Z1

To: Senate

From: Nominating Committee

Re: Appointment Policies for Senior Academic Administrators

As Senate is aware from discussions last year, there is inconcurrence between Board and Senate policies for appointments of senior academic administrators (e.g., deans, Vice-Presidents Research, etc). The Nominating Committee has been working over the past year to resolve this matter, but has yet to be successful.

Attached to this memorandum is a recent letter from the Committee to the Employee Relations Committee of the Board of Governors. It is provided to you in the interests of informing the Senate of the Committee's views on the status of this matter.

Further, in the interests of open governance and Senate's appropriate involvement in an area where it has an explicitly legislated duty, the Committee requests that the Senate resolve as follows:

That the President be and is hereby requested to report to Senate at its meeting in January 2008 in regards to the current status of policies and procedures for senior academic administrative appointments (Board Policies 21-24) and associated amendments or revisions thereto in development.

THE UNIVERSITY OF BRITISH COLUMBIA



30 October 2007

NOMINATING COMMITTEES
Vancouver & Okanagan Senates
2016 - 1874 East Mall
Vancouver, B.C. Canada V6T 1Z1

Employee Relations Committee
Board of Governors
The University of British Columbia

Dear Mr Bennett et al.,

The nominating committees of the two senates grow increasingly concerned with the lack of progress in harmonizing the Board and Senate policies on the appointment of senior academic administrators (Board Policies #21 through #24). It has been over a year since the matter of Senate approval not being requested for revisions to these policies from 2000 to 2006 was brought to the attention of members of the senior administration. We write to you in order to bring us back into compliance with the provisions of Section 27 (2) (f) of *University Act*¹ and improve the way our University selects its senior administrators.

Currently, procedures for the following appointments are not in concurrence between the Board and either Senate: Vice-Presidents Academic, all other Vice-Presidents, Deans, and Heads/Directors of academic units. Furthermore, the procedures for Deputy Vice-Chancellors and Principals have never been submitted to either Senate.

The University Counsel's office has consulted with us on revised policies that we hope can resolve this situation, since our committees have several concerns with the documents currently approved by the Board and thus cannot recommend them to either Senate for approval. Our concerns primarily relate to clarity, exercise of discretion, policy structure, and the relationship between our two campuses. We are thankful that in discussions with the Counsel's office our concerns have been heard and look forward to them being addressed in new drafts.

Since our discussions with the Counsel concluded last spring, three vice-presidential and several decanal searches have been conducted using procedures

¹ "with the approval of the senate, to establish procedures for the recommendation and selection of candidates for president, deans, librarians, registrar and other senior academic administrators as the board may designate;"

not approved by either Senate, except for a one time exception allowed by the Vancouver Senate with regard to the Vancouver Academic Vice-President. We are concerned that more searches will be conducted before this matter is resolved.

Further, we have unofficially been notified by the Counsel's office that the draft revised policies will remove the procedures for Vice-Presidents other than Vice-Presidents Academic and Vice-Presidents Research from either Senate's purview. We note that this is both a change from past practice at UBC, and would be more limited than the practices of all other universities established under the *Act*.² We are unconvinced that such a divide can be reasonably enacted between "academic" and "non-academic," and are of the opinion that in consideration of the large impact officers in those positions have on the academic enterprise and fulfillment of the University's goals and mission, all of the University's executive officers should be considered "academic administrators."

We respectfully request that your committee encourage the University administration to quickly submit new appointment policies to the Board and both senates for approval, and that the Board continue to consider all vice-presidents as senior academic administrators for the purposes of Section 27 (2) (f) of the *Act*. We should be happy to review drafts of the new policies prior to their presentation to the Board if you share our opinion that this would expedite their approval.

Our committees would be pleased to discuss this matter further, and look forward to a response from your committee and a resolution to this matter.

Yours sincerely,



Dr Rhodri Windsor-Liscombe
Chair, Vancouver



Dr Robert Lalonde
Chair, Okanagan

Copy: Vancouver & Okanagan Senates
University Executive
Secretary to the Board of Governors
Hubert Lai, University Counsel

² SFU's policy (<http://www.sfu.ca/policies/general/gp29.htm>)
UNBC's policies (http://www.unbc.ca/policy/category/human_resources.html)
UVIC's policies (<http://web.uvic.ca/uvic-policies/indxnum.html>)